



## Session III A, July 23-27, 2018

### **28. The Assessment and Development of Global Leaders: Insights from the Field**

Organizations struggle to hire or train enough leaders to implement global strategies and keep pace with globalization demands. Developing global leaders is a major concern for organizations in the public, private, and nonprofit sectors. This interactive workshop is designed to: familiarize you with the latest research findings, allow you to experience best practices for improving your own global leadership skills, and enable you to design development programs for organizations.

**Designed for:** Management consultants, in-house HR managers and trainers, nonprofit organization members working in cross-cultural/global contexts, educators whose teaching involves leadership and intercultural effectiveness in work settings, and researchers.

#### **Workshop Objectives**

You will have the opportunity to:

- Review the current state of global leadership in both theory and practice
- Learn models of global leadership development
- Develop global leadership competencies in oneself and others
- Take and coach with a global assessment instrument
- Learn how organizations develop and support global leaders
- Understand how effective leaders lead global change
- Identify approaches for designing global leadership development programs in organizations
- Create and receive feedback on a team training module or organizational training program

#### **Learning Activities**

- Discussion of case studies and readings
- Personal assessment and peer coaching
- Sample simulations
- Peer exchange of best practices
- Team generation of global leadership development program designs



**Dr. Joyce Osland**, a senior partner of The Kozai Group, is the Lucas Endowed Professor of Global Leadership and Executive Director of the Global Leadership Advancement Center in the Lucas College of Business at San Jose State University. Joyce founded the innovative GLLab assessment center and Global Leadership Passport Program. She has won numerous awards for research and teaching, including the highest teaching award in her field. Joyce spent 14 years working and living overseas in seven different countries and continues to train, teach, and consult internationally. She has published over 120 articles, chapters, and books and is the senior editor of *Advances in Global Leadership*.

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