

Summer Institute for Intercultural Communication

Portland – Oregon – USA



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D. Dealing with Privilege: Thinking Clearly and Acting Effectively

Oh, so you're neutral on that topic. Then whom are you neutral against?" — Mark Twain.

What is privilege? How does it affect our lives? What ethical dilemmas does it raise concerning equity and inclusion? What can I do about it, both personally and organizationally? We'll address such questions as we examine critical issues related to dealing effectively with the complexities of privilege.



Dr. Carlos Cortés is a professor emeritus of history at the University of California, Riverside; general editor of the recently published *Multicultural America: A Multimedia Encyclopedia*; and creative/cultural advisor for Nickelodeon's "Dora the Explorer" and "Go, Diego, Go!" A recipient of the American Society for Training and Development's National Multicultural Trainer of the Year Award, he lectures throughout the world, including on cruise ships.

Dr. Louise Wilkinson is an intercultural and leadership consultant for organizations, specializing in establishing links between diversity and inclusion, intercultural competence, and global leadership. She has conducted diversity workshops for nonprofits, higher education, and the private sector, and has published on personal and organizational intercultural competence in *Contemporary Leadership* and *Intercultural Competence*, *The International Journal of Intercultural Relations*, and *The Journal of Media Literacy*.



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