



Qatar Institute for Intercultural Communication

Education City – Doha – Qatar

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Developing and Nurturing Intercultural Teams

Cultural diversity offers an opportunity to experience substantial growth in your individual team members as well as your organization. Intercultural teams tend to promote different points of view that stimulate innovation, and non-obvious alternatives and solutions to challenges. These advantages can be cultivated in an environment that encourages open-mindedness and curiosity. In addition, teams need to develop skills that allow them to adapt their behaviors to interact collaboratively with others. This workshop includes exercises that can help intercultural teams understand, value, and work effectively across differences.



Dr. Donna M. Stringer is a social psychologist with over 40 years' experience as a manager, teacher, researcher, and writer, Donna specializes in cross-cultural instructional design, cross-cultural communication and value systems, team building, and culture change strategies for organizations in the U.S., Asia, Latin America, and Europe. She has co-authored three books: *52 Activities for Exploring Values Differences*, *52 Activities for Improving Cross-Cultural Communication*, and *52 Activities for Successful International Re-location*. She has written articles on preparing the next generation of diversity trainers for the 2007 Pfeiffer Annual Training Series and on preparing global leaders for the 2012 Pfeiffer Annual Training Series. Her most recent publications include a chapter on *Diversity and Inclusion* for the *Multicultural America Encyclopedia* and chapters on *Generational Diversity* and *Global Diversity Management* for the *Encyclopedia of Intercultural Competence*.

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