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L. How (and Why) to Live and Work with Someone with Multiple Cultural Identities

There are various routes to having multiple cultural identities – living in a new country as a child (being a TCK, Third Culture Kid); having parents of differing nationalities, races, or faiths; attending [some] international schools; being the child of immigrants; and more. These experiences often force one into being a bystander and a careful observer, and into understanding, from an early age, that there is more than one good set of rules for behavior. We will explore the workplace and the personal upsides and potential downsides to having this increasingly common identity foundation.



Dr. Anne P. Copeland is a clinical psychologist, and the founder and director of *The Interchange Institute*, a nonprofit organization focused on the understanding and support of people in intercultural transition. She was an associate professor of developmental, clinical, and family psychology at Boston University for the first half of her career, and now she conducts research and offers publications, cross-cultural training, and a training-of-trainers workshop, *Crossing Cultures with Competence*, through *The Interchange Institute*.