

Summer Institute for Intercultural Communication

Portland – Oregon – USA



Sample of SIIC, July 15, 2017

K. Detoxifying Our Work: Fusion, Simplicity, and Grace

The polarized climate surrounding social justice and cultural diversity issues has reached a new and extreme low, with daily reports of violence and vitriol. In this workshop, we will focus on enhancing our ability to function in this toxic, divisive environment, while producing desirable outcomes and healthy change. We will delve into powerful political, religious, and philosophical barriers and emerge with educational strategies for turning the heat to light, with a touch of simplicity and grace. We plan to conclude with a vision beyond surviving towards thriving.



Dr. Janet Bennett is the executive director of the Intercultural Communication Institute (ICI) and chair of the ICI Master of Arts in Intercultural Relations program. As a trainer and consultant, she designs and conducts intercultural competence and diversity training for colleges and universities, corporations, NGOs, governments, and social service agencies. While teaching short courses around the globe, she appreciates the many ways of seeing the world through the eyes of other cultures. As she continues this process of learning, Janet spends her time teaching, training, and writing in the field of intercultural communication, with a particular interest in uniting the goals of intercultural and diversity and inclusion, training design, and leadership. She recently finished editing the Sage Encyclopedia of Intercultural Competence.

Dr. Robert Hayles is an effectiveness/diversity consultant. He has led diversity and inclusion work from the inside with the University of Colorado, Department of Defense, Digital Equipment Corporation, Pillsbury, and Grand Metropolitan. Robert was vice president of human resources and diversity at Pillsbury and, earlier in his career, administered all basic and applied research for the Department of the Navy. He was chair of the Board of Directors for the American Society for Training and Development and is co-author of *The Diversity Directive*. Robert speaks, writes, and consults about effectiveness, diversity and inclusion, with a particular interest in developing training teams within organizations; he has provided consultation to more than 150 organizations in 15 different countries.



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