2021



The Annual Reports of

Second Baptist Church

100 North Main Street Suffield, Connecticut

Staff:

The Rev. Dr. Rachael Lawrence, Acting Pastor
Jean Aldrich-Jones, Organist & Hand bell Choir Director
Evelyne Battle, Director of Music Ministries
Alison Hardy-Dusto, Congregation Liaison Manager
Sue Begin Schneller, Christian Education
& Youth Coordinator
Jennifer Sikes, Custodian

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Minutes of Second Baptist Church Annual (ZOOM) Meeting January 31, 2021

These are the minutes of the 216th Annual Meeting of Second Baptist Church in Suffield, CT (for year ending Dec 31, 2020) convened at 11:30AM on January 31, 2021 among at least 20 church members – being the minimum number of members needed to qualify as a quorum.

Presiding Chairperson Becky Tobiasz called the meeting to order.

Acting pastor Rachael Lawrence delivered an opening prayer.

Review of minutes of Second Baptist Church 2020 Annual Meeting:

Motion: Dave Jones moved (and Karen Santi seconded the motion) to accept the minutes without amendment.

Vote: Motion was unanimously approved.

Review of Nominations for 2021 – as listed in the 2020 Annual Report:

Open positions to be filled: Vice Moderator, Assistant Clerk, Assistant book-keeper (for finance).

Spelling corrections: The names of the following people are misspelled: Barry Sisk, Michele Brown-Quinn, and Evelyne Battle.

Delisting of name(s): Delist Laurie Gokey from the Music Committee (which she declined to join).

Exemptions: Linda Isham's membership of the Green Team and Group Spiritual Direction should be exempt from election.

Motion: Jamie Guilmette moved (and Cliff Barron seconded the motion) that the Council of Ministries continue searching for nominees to fill the abovementioned open positions; that the aforementioned spelling corrections be noted; and that the nominations be accepted subject to requested delisting and to eligible exemptions.

Vote: Motion was unanimously approved.

Summary of two reports appearing in the 2020 Annual Report:

1. Co-pastor's report – Acting Pastor Rachael Lawrence

<u>Treasurer's report - Karen Santi</u> (summary of 2020 budget & actual expenditures, 2021 proposed budget, capital campaign status, and investments.)

Corrections: In the 2021 budget the total amount in line 2450 should be \$43,790 (instead of \$43,800)

Motion: Howard Beal moved (and Dave Jones seconded the motion) to accept the 2020 & 2021 Budgets appearing in the 2020 Annual Report as amended.

Vote: Motion was unanimously approved

Vote to accept the 2020 Annual Report, as amended:

Motion: Art Sikes moved (and Jamie Guilmette seconded the motion) to accept the 2020 Annual Report, as amended.

Vote: Motion was unanimously approved.

Four (4) Resolutions to be read aloud and recorded herein; each requiring a motion to accept, and a vote thereon:

Resolution #1 - read by Art Sikes

Resolved that the treasurer of the church is authorized to sell immediately upon receipt any securities given to the church.

Motion: Dave Jones moved (and Cliff Barron seconded the motion) to accept Resolution #1.

Vote: Motion was unanimously approved.

Resolution #2 - read by Evelyne Battle

Resolved that the trustees shall have general supervision of the funds, securities and investments of the church now owned or held or which shall be owned or held by the church, and any two trustees shall have the power to sell, assign or transfer to any person or party, any stocks, bonds or other securities which may become the property of the church upon such terms and for such prices as they deem expedient and may sign and execute all instruments or documents necessary to effectuate any such sale, assignment or conveyance.

Motion: Tina Berrien moved (and Linda Isham seconded the motion) to accept Resolution #2.

Vote: Motion was unanimously approved.

Resolution #3 - read by Michele Brown-Ouinn

Resolved that the Treasurer of the Church, with the approval of one other member of the financial sub-committee, shall be authorized to borrow up to \$20,000 for operating expenses, if necessary.

Motion: Cliff Barron moved (and Dave Jones seconded the motion) to accept Resolution #3.

Vote: Motion was unanimously approved.

Resolution #4 (Amended) - read by Dave Jones

Resolved that the Second Baptist Church of Suffield, CT at this regularly called meeting recommends total Acting Pastoral compensation in the amount of \$44,226 of which \$20,000 is designated as Value of Housing and Utilities plus reimbursable expenses of up to \$2,300 for continuing education, mileage, and professional expenses.

Motion: Barry Sisk moved (and Jamie Guilmette seconded the motion) to accept Resolution #4.

Vote: Motion was unanimously approved as amended.

Other items for discussion

Linda Isham raised an important topic (in which Linda agreed to take part, and which Chairperson Becky Tobiasz agreed to place on the agenda for the next Council of Ministries meeting), namely:

Create a Task Force for implementing ways of attracting more people into volunteer positions of church leadership. (Linda favors addressing this issue during the interim period before we enter the process of choosing a permanent pastor.)

Linda Isham raised another concern: The church may encounter budgetary problems as soon as 2022 if staff salary expenditures remain at current levels.

Caroline d'Otreppe asked "What are the greatest needs of the church at this time?"

Chairperson Becky Tobiasz responded:

"Finding volunteers to work towards fulfilling key roles & responsibilities, such as, Vice Moderator, and Treasurer."

Acting Pastor Rachael Lawrence added her thoughts, summarized as follows:

It's not just finance wherein SBC is likewise blessed with an impressive abundance of skills and spiritual gifts. SBC has a "deep bench". The difficulty for us is to learn how to attract people of "young blood" who are much needed – especially for "taking-over" responsibilities from elders who ought to relinquish them. Sometimes, when calling on others to "fill the shoes of a more senior person", we overlook how much more positivity we receive when we work beside new volunteers – when we lend our "helping hands". The best way to empower a new (and younger) volunteer is to offer our time, spirit, labor, encouragement and guidance, etc. Pray we make the such an effort in passing along our church roles & responsibilities to volunteers of the next generation.

<u>Acting Pastor Rachael Lawrence read the names of deceased church members and friends who passed in 2020.</u>

<u>Acting Pastor Rachael Lawrence delivered a benediction; and, thereafter, Chairperson Becky Tobiasz closed the meeting at 12:28PM</u>

Respectfully submitted. David Battle Assistant Clerk

Throw kindness around like confetti

Annual Report of the Acting Pastor Submitted by the Rev. Rachael B. Lawrence, PhD

Before I leave with you some parting observations, thoughts, and analyses of our ministry together of the past two years, I want to acknowledge and thank many people who worked alongside me through the troubled waters of the pandemic. David Jones took up the call to minister to the community in a new way and dedicated his time, intellect, and energy into constantly improving our streaming capabilities. And, the staff members adapted and changed throughout our time, figuring out how to work in new ways to contribute to the ministries of this church. They worked with diligence and dedication, often without acknowledgement of their efforts. I am grateful for the work of Alison, who sought out families to help with groceries and connections during the closure. I am equally grateful for the support of Sue, who figured out how to adapt her children's messages into something that appealed to many generations. And, when the children were still at home, she kept trouble shooting ways to help them feel supported and involved, in addition to being the driving force behind growth and outreach. Evelyne dedicated so much into not only keeping our music program going and good quality, but she also studied exactly what the best practices during COVID were and put them into place at the church level. And, our services would not be complete without Jean's impeccable professionalism at the organ and piano. Jenn Sikes put considerable effort into church cleanliness and hygiene in response to the pandemic. The staff's collective flexibility, adaptability, and collegiality helped make the best of a situation that could have been taxing and dire. I will miss working with them tremendously.

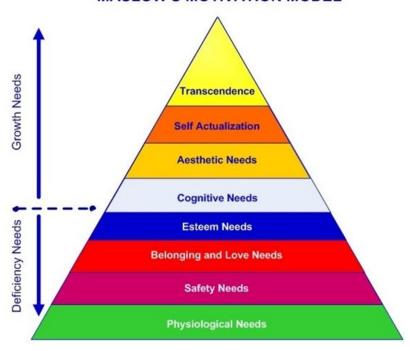
I will also miss the deep conversations with Len and Dian Kingsbury, David Battle, Laura Burnaford, Lois and Scott Schneider, Susan Ruddock, Sarah Leahy, and Judy Ahrens, who have all participated in Bible studies this year. I am grateful for their companionship on the spiritual journey of our trying times. I am grateful for the congregation of Enfield American Baptist Church, who called and supported me in ordination. And, of course, I am deeply grateful and humbled by the support of so many in the SBC congregation – I am sorry that I do not have the space to name everyone here.

Now, I will leave you with some parting thoughts. I hope you will read and consider this information as you make plans for your future, under a new pastor. Because in my secular life, I have been a program evaluator and educational researcher, I am organizing my remarks through an analytical framework. In this case, I have selected Maslow's Hierarchy of Needs, a well-known, foundational educational and motivational model, because I believe it will inform you well about some of the challenges you have ahead of you.

About Maslow's Hierarchy

Maslow studied what makes people "ready and willing" to learn. He observed that when people do not have their "deficiency needs" met, motivation and learning is a struggle. When people do have these needs met, they can more easily advance into the "growth needs." I invite you to examine the illustration of the hierarchy below, understanding that everything up to "esteem needs" are necessary to be fully ready for true growth. This goes for physical and intellectual growth, as well as spiritual growth.

MASLOW'S MOTIVATION MODEL



Note that, during the Pandemic, many of us had our deficiency needs challenged. Most of us have been able to have our *physiological* needs met, but our *safety* needs suffered. For many, that sense of safety still needs significant attention, especially as the cases and hospitalizations are continuing to rise as I write this. The next level beyond this is *belonging and love needs*, followed by *esteem needs*. When the base of safety is threatened, it is hard to reach that next level of need. Reaching the upper levels of learning (cognitive needs) to self-actualization (deep spiritual openness and connection), can be addressed to some degree without the base of the pyramid in place, but it is more challenging to reach those goals – the *Growth Zone*.

Safety needs:

Assurance that church can be a COVID free, COVID safe zone
Assurance that differing individual/family/pod preferences for safety are legitimate
Safety of the staff and church members when using the building
Safety of procedures for volunteers
Safety from what might be perceived as politically based threats to security

Belonging and love needs:

The "love letter to the church" activity (recommend by stewardship expert Eric Law) demonstrated some shakiness of this level. Only one person responded to the task. The lack of data at this level speaks volumes about people's sense of love and connection. Some seem to be challenged to connect with one another outside of church. For example, some (not everyone) felt like they had no opportunity to see or connect with friends because they were not coming to church. Why not call and arrange visits with one another? Some within the congregation do this, but it's not as widespread as it could be.

- The deacons proposed a way of making a system for a calling ministry, but nobody took responded to the charge.
- Disagreements over points of polity or procedure too often are reframed as "you don't love/listen/care," which derails conversation and the seeking of common ground.
- Rather than dealing with disagreements through conversation, listening to others, and considering alternatives, many use allow disputes to fester into "I won't be on this ministry if so-and-so is on it." The lack of maturity in this response challenges the feeling of love and connection between people. (N. B. Some of the challenge of maturity may be related to the basic insecurity experienced in the Pandemic).
- Less than loving words are frequently exchanged about and toward people who are offering their best in the service of the church. This is hard on *esteem*, harms staff and volunteer morale, and threatens the ability of individuals and the church to reach the "growth zone."

Esteem Needs

- Esteem needs are real. Our culture may sometimes dismiss others needs to feel good about their contributions as ego, but in general, people are more motivated to learn and excel if they feel good about their contributions.
- Esteem needs are essential for moving effectively in the Growth level of motivation. This is true for all members of the staff and congregation.
- Supporting esteem can be as simple as recognizing what people do well, saying thank you, demonstrating that you see the efforts of people who work, volunteer, and go the extra mile to support the community.
- Communications that focus on the "mistakes" and "deficits" are harmful to esteem, both for staff and volunteers.

The Role of Stewardship in the Base Needs

- Some of the language around needed repairs and staffing in this church indicate a level of economic insecurity (a physiological/safety need) that is inconsistent with the church's resources. While pledge and plate tend to be lower in this congregation than comparably sized churches without endowments, the endowment is substantially larger than that of comparably sized churches. There is a sense of "scarcity" when it comes to meeting the needs of upkeep and improvements, as well as when it comes to staffing levels.
- The scarcity mindset directly affects people's perceptions about their physiological needs as well as their safety needs staff members, whose income is directly supported by the commitment to pledge and plate, may find themselves asking: will the church continue to fund my role? Will I be able to pay my bills this year? What happens after next year? The mental energy occupied by such questions impedes motivation, creativity, and morale.
- GROWING churches tend to be well staffed churches. Part of reaching the "growth zone" will be allowing yourselves to come to terms with the tensions of scarcity vs. abundance in this place. The basic insecurity around funding and decision making may be inhibiting both individual spiritual growth and congregational growth, as both forms of growth are directly related.

When the baseline needs (called the deficit needs in the diagram) are met, I believe you will find the stage will be set for both personal and organizational growth – mental maturation, spiritual growth, and congregation growth. It is then that the efforts in *aesthetics, learning and cognition, self-actualization,* and *transcendence* will become more effective.

Cautions around Family Roles

Relationships between church members are sometimes compared to family life. This is true in nearly every Christian Church. A church family, like any family, can be affected by issues of dysfunction, sometimes originating in addictive behaviors (like alcohol, gambling, work additions, and so forth.) In families with some dysfunction at the root, members of the family fall into some stereotypical roles, such as the *hero*, the *peacemaker*, the *clown*, and the *scapegoat*. To some degree, these roles happen in all kinds of families, but they tend to become exaggerated when dysfunction is involved.

The role I want to draw to your attention is that of the *scapegoat*. A scapegoat is someone who becomes a focal point for blame in a family. In the past year, I have witnessed scapegoating of people within the community. When a person becomes the scapegoat, their mistakes are emphasized. People tend to blame them entirely for "why things aren't going our way." Often, others will pile on, not realizing they're participating in the scapegoating of a person.

Scapegoating tears down the base of Maslow's motivational pyramid. With a shaky pyramid, the motivation for growth disappears. And, the alienation of scapegoated individuals can have negative ripple effects into the community. Please be cautious in how you assign responsibility and blame, especially in a time where the primary challenges are caused by a force of nature.

Recommendations

Given my analyses, I have some recommendations I would like you to consider as you move on in the coming year:

- Continue to attend seriously to church safety. Invest in church safety. After all, it's an investment in your people. Safety needs include everything from a security system to doors that reliably lock, to surfaces that are safe for volunteers to walk on. You may even want to hire a consultant to investigate multiple issues of safety in this building.
- Continue to improve lines of healthy communication. When you have issues among each other, avoid triangulation and indirect dealings. Also, try to prioritize concerns in a way that is consistent with Christian grace.
- Continue to build relationships between church members and friends that extend beyond the building or Sunday mornings. Call each other. Check in on each other. While the church can be a healthy social outlet for many, it's important that it not be the *only* time friends connect.
- Continue to work on recognizing that you have enough and are not functioning in scarcity as a church. Individually, many of us do feel the pressure of scarcity, but as a church community, you have bountiful resources, both in people and money.

Efforts in this direction will pay off in personal spiritual growth and maturity, which can in turn, lead to a growing and vibrant church. Praying in love that this may be so.

Submitted by the Rev. Rachael B. Lawrence, PhD

Presidents/Moderators of Second Baptist Church

1050 51	A Word Conviding	1005	Charant A Harrit
1950-51	A. Ward Spaulding	1985	Gregory A. Haggett
1951-52	Marjorie Graham	1986 1987	Richard L. Carmon Franklin A. Fuller
1952-53	Hermina U. Spaulding		
1953-54	Ernest A. Warner	1988	Allan G. Seibert
1954-55	William S. Fuller	1989	Arthur Brennan
1955-56	William S. Fuller	1990	Samuel Wolcott
1956-57	Bernhard J. Ahrens	1991	Henry Windsor
1957-58	Bernhard J. Ahrens	1992	Laurie Gokey
1958-59	Clifford A. Babb	1993	Rebecca M. Fuller
1959-60	Ernest A. Warner	1994	Stephen L. Smith
1960-61	Samuel S. Fuller	1995	Barry N. Sisk
1961-62	Frederick C. Dill	1996	B. Sisk/R. Johnson
1962-63	Thomas Orr, Jr.	1997	Robert Johnson
1963-64	David H. Johnson	1998	Gilbert P. Ahrens
1964-65	A. Raymond Taberman	1999	Howard Beal
1965-66	Sumner F. Bissell	2000	Rebecca M. Fuller
1966-67	William H. Connelly	2001	James Wood
1967-68	Everett A. Bartlett	2002	Winston Senter
1968-69	Everett A. Bartlett	2003	Lucile Loiseau/Richard
1969-70	Leavitt B. Ahrens		Knapps/Becki Fuller
1970-71	Erskine A. Harvey	2004	Russell S. Campbell, Jr.
1971-72	Sydney F. Fuller	2005	Arthur M. Sikes Jr.
1972-73	Rayford R. Parker	2006	Claudia Hepner
1973-74	Rockwood N. Berry	2007	Ernest J. Begin
1974-75	Harold A. Stewart	2008	Joseph P. Harry
1975-76	Roger L. Dalgleish	2009	Lena Calvo Blake
1976-77	Nathena H. Fuller	2010	Barry N. Sisk
1977-78	Cecil P. Chase	2011	Barry N. Sisk
1978-79	Dorothy G. Kent	2012	Richard Hubbard
1979-80	Joseph P. Harry	2013	Richard Hubbard/Karen Santi
1980-81	Raymond L. Crosier	2014	Karen Santi
1981-82	David H. Johnson	2015	Lucille Miller
1982-83	Charles H. Linke	2016 -18	Scott Schneider
1983-84	Rockwood N. Berry	2018-21	Becky Tobiasz
	•		•

Life Diaconate

Cynthia Hill

Signe Wright

David Jones

Moderator's Report

Our church family continues to amaze me with our resilience in adversity, rallying to the cry, as needs continue to confront us. We needed extensive additional staff to re-open and volunteers were at the ready, getting training to follow many new Covid protocols to keep everyone safe. We even needed new clarification on protocols to align on e-mail voting due to challenges on getting our committees together in person.

Linda Isham spear headed a task force to look at lay leadership, how to foster people's personal growth journey, a look at our by-laws, an organized form fits function approach and more. We had a job fair with tables filled with information on what those groups did. The job fair infused the Growth Ministry with new people and ideas. There was a record setting, amazing outpouring of activities the 2nd half of 2021. Make sure you check out that section of this annual report! Tiffany is now holding regular meetings to foster discussion on building lay leadership in alignment to everyone's personal growth journey.

It has been a joy to see Enfield American Baptist Church (EABC) members joining us for services. Their moderator, Melissa Bednarz, has joined Tiffany's lay leader meetings. She and I are also working with the church attorney to get all the needed paperwork done to complete the merger. All profits from EABC assets that are merged will go towards Missions for Enfield causes and EABC members will become SBC members.

It is with a heavy heart that we must say good bye to Rachael Lawrence but we are happy for her as she pursues a wonderful opportunity that leverages all her amazing gifts from God. She has steadfastly shown us how to put God and Love first to figure out how to navigate through the many challenges that we faced. We will miss her.

Looking forward, I am very enthusiastic to see the results our search committee brings us. I believe this new pastor will bring a huge surge of energy, much like we had this year by our Growth Ministry. My vision remains steadfast. I will continue to listen to our church family and do all I can to ensure SBC provides the support and opportunities needed for an amazing personal spiritual growth journey by all.

Thank you to my church family, for coming to my aide repeatedly, as I walked through uncharted territory, looking for a path to a heartfelt solution to each challenge that faces me.

Becky Tobiasz Moderator

Vice Moderator's Report

I am extremely grateful for the opportunity to serve SBC as Vice Moderator for 2021. Moderator, Becky Tobiasz was gracious to mentor me through my first year in an Admin role for the church. I worked closely with many other members who have shown such incredible support and shared their knowledge and experience with me.

The 2021 year proved to be very challenging as we navigated through a number of obstacles as well as big changes. I am proud of the resilience of our church community and am inspired by the collective hope we share in the future. We were blessed to have Rachael step in as acting pastor for the last year and are excited for her and family in her next journey.

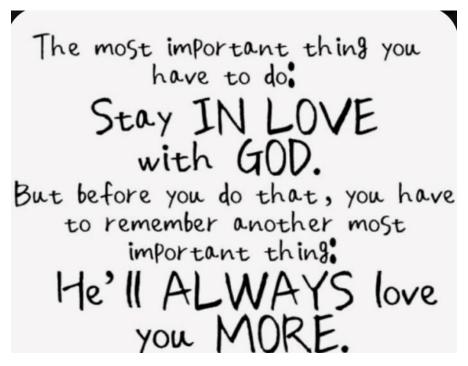
As Vice Moderator I have participated as a member of the Search Committee, joining in September. Our Search members have worked prayerfully and diligently this year to seek the right pastor for our church family and I look forward to continuing this process in the New Year.

The members of the Lay Leadership Committee have also graciously stepped up to help support me in selecting nominations for the 2022 year. We plan to expand upon the purpose of the Lay Leadership group in 2022 with the hopes of creating a platform for any/all church members and active nonmembers to align with their faith journey!

Thank you to our wonderful church family for all of the love, support, guidance and blessings you bring. I am looking forward to continuing my faith journey with all of you!

Yours truly,

Tiffany Bianco-Christian



Council of Ministries

The structure below is how we operate. The leader or designee from each ministry attends a monthly Council Of Ministries meeting, led by the Moderator. This ensures all are informed and can get valuable input from the other ministries. This is critical as most functions require collaboration from multiple ministries. This also empowers each church family member, as they can either attend the COM or request the Moderator or any other COM attendee to bring up their topic for discussion and consideration.

We adopted this Council of Ministries Structure in June 2018 and establish a Task Group to rewrite the By-Laws and Constitution to reflect this new structure which was completed by a By-Laws task group in June 2018.



STRUCTURE OUTLINE

Growth and Outreach Ministries

Welcome

Follow-up

Online

Publications

Grow Ideas & implementation

Worship Ministries

Diaconate

Ushers

Communion Servers

Suffield on the Green

Baptism

Music Ministries

Fellowship and Caring Ministries

Calling and caring for Sick or homebound

Food Ministries

Fellowship Time

Flower and Church holiday Decorating

Spiritual Formation Ministries

Christian Education (Birth through High School)

Adult Education flex teams

Mission Service and Justice Ministries:

Mission Committee

Suffield Community Aid

Soup Kitchen

Green Team/ Environmental Stewardship

Interfaith Council

Women's Group

Financial and Building Ministries

House

Building Use Ministry

Trustees

Finance Team: Treasurer, Asst Treasurer - bookkeeper. Payroll

Administrative Ministries

Moderator

Vice Moderator

Clerk

Collector

Auditor

Church Staff Relations

Search

Nominations

The Church Clerk's Report

New Members: - 8 -

Joined by Christian Experience

Carol Meyers Susan Sheiber Ted Sheiber

Dual Membership

June Hodges

Joined by Transfer of Membership

Judy Ahrens Melissa Bednarz George Bernier Sarah Leahey

118 Resident men 163 Resident women 281 Resident members 48 Non-resident men
67 Non-resident women
115 Non-resident members

164 Active resident members117 Inactive resident members

396 Total Members

If God called us to a task, He will then qualify us for the job.

2021 Audit Report

Below is the reconciliation of the Second Baptist Church accounts at First Suffield Bank balances as of 12/31/2021 to the balances showing in the Second Baptist Church Annual report 2021.

Below is a summary of the findings:

Account Name	Туре	FSI	B (Peoples)	SBC	Annual Report	Di	fferences	Interest
SBC Main	Checking	\$	29,249.04	\$	29,249.04	\$	-	Yes
SBC Savings Account Inv	Savings	\$:	139,880.43	\$	139,880.43	\$	-	Yes
Diaconate	Checking	\$	18,517.21	\$	15,477.11	\$	3,040.10	Yes
Mission	Checking	\$	17,929.59	\$	16,629.59	\$	1,300.00	Yes
Church School	Checking	\$	374.94	\$	374.94	\$	-	No
ABW Amer Baptist Women	Checking	\$	767.16	\$	767.16	\$	-	No
Memorial Fund	Checking	\$	6,513.64	\$	6,513.64	\$	=	No
Dominican Mission Trip	Checking	\$	5,310.24	\$	5,310.25	\$	(0.01)	No
Check total to Bank		\$2	218,542.25					

Comments include:

Diaconate checking difference: due to timing of the uncleared checks Mission checking difference: due to timing of uncleared checks

Dominican Mission Trip checking: rounding

Respectfully submitted, Becky Tobiasz



2021 Growth and Outreach

The purpose of the Growth and Outreach ministry is to reach beyond the congregation to let the greater community and world know the mission and ministry of Second Baptist Church and encourage people to join with us in God's good work. We have continued this mission through a variety of platforms. Reverend Lawrence sent weekly emails that directly reached over 200 email addresses and the monthly Crier was published electronically, as well as in paper format for those who do not have access to the internet. Growth and Outreach organized numerous events to welcome back our congregation and welcome new people.

To start the year off, we hosted a Palm Sunday event with pick-up for fresh palms, bread dough for remote Communion, chocolate, and Easter gifts for children. Although our doors were not physically open, the joy and sense of community was felt that day in the parking area as members celebrated. Growth and Outreach added a turquoise picnic table to the front courtyard in early May. The idea came from a book that encourages people to use turquoise tables to welcome neighbors to sit at the table with them. The table was especially important for gathering during Covid-19, as it allowed everyone to gather in a safe way to share conversation, eat a meal, or rest their feet.

In July, we held our first community-wide tag sale to fund Growth and Outreach events and welcome people in the community into our fellowship hall. There were bargains, old friends, and new treasures to be found. Two hundred postcards with a stunning photo of the church steeple and a list of fall events was sent in late August. We also refreshed our church brochure with our mission: Where believing and doing are one, to hand out to prospective members. Growth and Outreach spearheaded the booth for Suffield on the Green. Our booth was adorned with flamingos, new brochures, and giveaways for children. We encouraged members of the greater Suffield community to be unique, live a balanced life, and group together like flamingos. It was a hit across all ages.

Growth and Outreach, with help from the House committee, built and transported a float for the 350th Anniversary of Suffield parade in October. The theme for the event was Suffield past, present, and future. We know that Second Baptist Church is more than a historical building. We built our float to reflect our hope for the future of Suffield and Second Baptist Church. Instead of a gold ball atop our steeple, we put the entire world. Growth and Outreach organized a job fair at the recommendation of the Lay Leadership task force. In October, each ministry and task force was asked to provide information about their volunteer opportunities. Many groups had members want to join their team for 2022. In light of Covid, the November Christmas fair was modified. We invited vendors from the greater Suffield area to sell jewelry, honey, birdhouses, jam, paintings, and much more. Once again, our fellowship hall was filled with the spirit of Christmas.

We finished out the year by lighting up the town from 100 North Main for Suffield Alight, a community-wide holiday nighttime celebration. Growth and Outreach supported the Music ministry to create a hub for passers-by filled with music, light, and photo opportunities. Although the traditional Community Holiday Concert was not able to be held indoors, musicians from the Middle School and Second Baptist gathered to perform. People of Suffield rejoiced in hearing live music again and poking their faces through cutouts of wisemen and shepherds for a picture.

In 2021, Growth and Outreach took each opportunity to show the community that our doors are open and all are welcome.

Respectfully Submitted, Molly Drenzek

Annual Report of the Diaconate.

There is no exaggeration in saying that the year 2021 has continued to be as difficult and frustrating as in the previous year, seeing that Covid had continued to dominate our lives. It should be no surprise that the Deaconate has experience this past year and its work under these same conditions. The first third of your year was dominated by heated discussions about whether and how to resume in-person worship. Once the Building Use Committee determined that it would be appropriate to re-open our building, the Diaconate went to work. As the Pastor and Worship Team along with the Ushers began to implement "The Protocols for Worship" which had been developed by the previous Diaconate, the current one was busy making the appropriate revisions and changes to that document that experience required.

Now, it became apparent that the sound system in the Sanctuary was no longer functioning at full capacity. The Diaconate funded the replacement of elements of the sound system to bring it back up to snuff. While that work was being done, it was discovered that our new, and expensive, video system had been installed without surge protection. So in September, the Diaconate authorized and funded the installation of surge protection to safeguard our financial investment in that system, but more so, to maintain our ability to continue to offer streaming of our Services to those in the Church family, and the larger community. Another up-grade to the Sanctuary was the shortening of the pew cushions. Previous to the Covid outbreak the Diaconate had authorized the shortening of several pews to make the Sanctuary more handicap friendly. With the arrival of Covid, however, we could not find anyone able to shorten the cushions for those pews. Thanks to the leadership of Deacon David Battle with Evelyn Battle's assistance, we were able to secure that service at very reasonable cost.

In this past year, we have also seen a number of new members join our ranks. Several of them began worshipping with us on-line, and now wanted to become officially connected to our congregation. Altogether, we have received eight (8) new, adult members into our congregation. Among them, we received two long-standing, active friends of the congregation who wished to formalize their long-term involvement here at Second Baptist Church. We also received two members from the Enfield American Baptist Church into dual-membership because they wanted to be able to serve in various ministries in our church even as the official merger is still pending the fulfillment of various legal requirements. As we celebrate these new members, we must not forget the role of Pastor Rachael in working with them when they were candidates for membership. The Diaconate is auxiliary to the Pastor's work by Scriptural precedent and per our By-Laws.

Oddly enough, we are ending the year in a similar position as we had ended the previous one. Last year Rev. Carr retired at the end of the year, and now the Rev. Dr. Lawrence has moved on to a new area of ministry. As I write this report, we have only begun to deal with this situation. Supply preachers are being sought, but Covid concerns have made the list of available ministers quite small, and the winter months will have an impact on those who live further away from us. By the time you read this the Diaconate will have formally begun the work of securing a short-term interim pastor to provide stable pastoral ministry as the Search Committee finishes its appointed task of identifying and presenting our congregation with candidates for full-time ministry among us. We will also be working on ways to improve our work in supporting the spiritual life of the congregation, and its individual members, especially now that we are between Pastors. Please be patient with us, as the shoes of a Pastor are quite a bit larger to fill than we lay people usually realize.

Respectfully submitted, Len Kingsbury

Diaconate Fellowship Fund		
Peoples Bank - Checking Account		
Beginning Balance - January 1, 2021		19,519.5
Receipts Trust Funds Revenue	14 026 00	
	14,926.00 12.38	
Monthly Interest	765.00	
Gift for family assistance	309.75	
Family Assistances Refund	309.75	
Total Receipts	16,013.13	
Disbursements		
Family Assistance	15,119.88	
Rental/housing assistance		
Medical/dental expenses		
Confidential Assistance		
Diaconate Use		
To enhance the spiritual life at Second Baptist Church		
2020 Communion & Parking lot Social	236.66	
Tom's going away party	298.93	
2020 Christmas Dinner, shut-in's	380.00	
Communion	9.78	
Growth & Outreach	172.50	
Lenten Supplies	39.99	
Sanctuary, video & sound upgrade	2,486.35	
Sanctuary, Pew cushions	360.00	
2021 Thanksgiving Dinner, shut-in's	397.50	
2021 Christmas Dinner, shut-in's	376.96	
Miscellaneous	177.00	
Discretional Diaconate Use - Total	4,935.67	
Total Disbursements	20,055.55	
Ending Balance - December 31, 2021		15,477.11
		10,47711
Respectfully submitted,		
Bev Sikes, Treasurer		

Search Committee

We are following the search process to bring a proposed new pastor forward for us as a congregation to vote on. Search members are Ernie Begin-Chair, Tiffany Bianco-Christian-Vice Moderator, Jamie Guilmette, Tina Berrien, Lucille Miller, Michele Brown-Quinn, Lauren O'Hara, Walter Malec and Madelyn Eckley. We have been meeting almost weekly since February of 2021. The first half of the process was spent actively collecting what we are looking for in our new pastor following the process developed by ABCUSA. This culminated in the creation of a presentation to potential candidates that tells them about who we are and what we are looking for in our next pastor.

In short, we are looking for a consistent dynamic speaker who can lead uplifting services that you would want to bring your friend to listen to. An individual who can relate "to me" regardless of where we are in our journey with Christ. Someone who is willing to act, and knows how to act, who knows traditions but is not traditional. And lastly, supports our youth, is relevant to our youth and who inspires our youth.

You may be familiar with the head of ABCONN, Harry Riggs, who was one of our First Baptist Church ministers this past summer. He is our primary support through the search and provides candidate information and guidance throughout this 'spiritual' process. He advises a timeline can't be put on when we will be stirred by a candidate.

Please continue to pray for our Search Committee members as we move through the process to select a new pastor!

Ernie Begin Chair of Pastoral Search Committee

Spiritual Formation / Christian Education

Spiritual Formation has had a wonderful year considering all the surprises that the pandemic has brought our way. Last year started off with disbelief, shock, and uncertainty as our world shut down. This year we realized that life must go on. We focused on what we could do while staying within the safety guidelines, learned new computer skills, stayed "connected" yet apart, and presented the children of our church with notes and activities that reminded them that "God Is Good" and that we are here for them.

We were wondering how long the restrictions would be in place. We came to the realization that we would have to continue to be in contact with each other from a distance via the computer. I continued to make weekly children's sermon recordings on my phone and submit the videos to David Jones who inserted them into the weekly on-line church services. We wanted the children to see someone familiar on-screen and have a connection to the church.

For Easter in early April, we decided to reach out to our families and invite them to the "Ice Cream Social" that the Deacons sponsored. Each child received a special gift and a personal note. It was good to see everyone and inquire how each family was adjusting to our new normal.

In May, we looked ahead to arrange safe and meaningful celebrations for the high school seniors. I think in this we fell short. Although we acknowledged each senior and asked for prayers for their plans for the future, it was just so difficult to really celebrate from a distance.

September brought more innovative ideas and we worked with Growth and Outreach to make Suffield on the Green a success. Families were able to connect with each other and celebrate our church and what we are to the community. Mid-September we began to restart in-person services. Although all precautions were taken, we realized that very few families were returning with small children. We did enjoy a whole church celebrate with a great outdoor picnic that was well attended.

October was a busy month. Suffield was finally able to hold our 350th celebration parade and we all worked on a beautiful float, sat in front of the church, and enjoyed the festivities. Spiritual Formation participated in our church job fair. It was nice to share what we are doing with other church members and to recruit some new talent for next year.

In November we did have a few kids in our Sunday school and started to decorate our new classrooms. Bulletin Boards were decorated. We still have more work to do. We want a happy environment. We have a lot of work to do, but it's nice to be able to focus on the future.

In December "Suffield Alight" was a lot of work but gave us another way to involve our families in a fun town-sponsored activity. All our hard work was well-received. Many great photos were taken.

Our traditional Christmas Eve service was also quite a bright spot. It was certainly a unique experience with some last minute adjustments that just added to the joyful chaos.

We are hopeful that we will be back to our pre-pandemic life by the Spring of 2022. We are extremely thankful for Pastor Rachael's guidance, dedication, and patience throughout this year and will miss her very much.

Respectfully submitted,

Sue Schneller

Spiritual Formation / Christian Education 2021 Treasurer's Report

Beginning Balance 732.41

Deposits 1597.00

1000.00 Church

497.00 Friends of Suffield

100.00 Donation for Lunch Bunch

Disbursements 1954.47

Ending Balance as of 12-31-21 374.94

Respectfully Submitted, Jean Rinaldi, Treasurer



Mission Services and Justice Ministries

This page contains the update for the Mission Committee but please note there are several Missions sub-ministries you will read about on subsequent pages, including: Suffield Community Aid, Soup Kitchen. Green Team/ Environmental Stewardship, Interfaith Council and Women's Group.

With an entirely new slate of members in 2021, the Missions Committee has defined our role in providing aid to God's people locally and across the globe by establishing the ABCs of Giving as a theme. The A stands for Affiliations and Sponsorships, including Third Baptist Church, Camp Wightman, and the Spiritual Life Center among other Baptist organizations. The B signifies Beyond Our Borders and includes our ongoing support of The Light of Hope ministries in the Dominican Republic, as well providing financial aid to Tatum LaRochelle for her work with the Kingston Missions Project in Haiti and to ABC-USA member Kristi Engel's medical mission in India. Finally, the C pertains to contributions we make to individuals and organizations within our local Communities. The Suffield Community Aid, the Springfield Soup Kitchen, and Julie's Safe House are just a few of the local groups we continue to foster. In the past we have offered Stop and Shop gift cards to individuals and families in need. This year we added gift cards to Target and Valero Fuel to cover clothing and transportation necessities as well. The Treasurer of Benevolences Report provides a complete list of the institutions the Missions Committee has funded. Most are familiar, however, we have made several new donations this year. One of these is The Underground New England, a faith-based initiative dedicated to ending sex trafficking and sexual exploitation throughout Connecticut and New England. We take particular pleasure in assisting members of our congregation, and this year, in addition to Tatum's mission work, we funded Jacob Quinn's Eagle Project to mount defibrillators in several locations in the church. We also provided financial assistance to Barbara Lawrence in support of her tv program "Beyond The Shadows", which offers information and resources regarding difficult issues affecting individuals and communities.

One of our goals during the past year was to become more actively involved in our mission work through organized activities, whether with our church congregation or including the community at large. Unfortunately, the ongoing pandemic impacted our ability to fully implement this idea in 2021, although we were able to deliver flowers to all the women at Suffield House on Mother's Day. We hope there will be more opportunities for engaging with people and organizations in the new year.

Respectfully submitted, Lois Vormstein-Schneider

TREASURER OF BENEVOLENCES

CHECKING ACCOUNT Balance on Hand. January 1, 2021			\$	16,702.04
BE0555				
RECEIPTS Missions Support from SDC Transpurer	ጥ	11 000 00		
Missions Support from SBC Treasurer Trust Funds - Missions		11,802.28 25,587.00		
Trust Funds - Third Baptist Church		5,097.00		
Trust i unus - Tilliu Daptist Onurch	Ψ	3,037.00		
Communion Offerings and Special Collections	\$	1,106.00		
One Great Hour of Sharing Offering	\$	405.00		
America for Christ Offering	\$	355.00		
World Mission Offering	\$	701.20		
Retired Ministers and Missionaries Offering	\$	887.00		
Light of Hope Dominican Republic Mission	\$	136.00		
Reimbursement from Shoreline Recovery	\$	500.00		
PayPal Deposits not Allocated	\$	550.00		
SBC Treasurer Reimburse Incorrect Draw from Missions	\$	402.79		
Interest Earned	\$	11.99	\$	47,541.26
	_		_	64,243.30
			•	- 1,2 10100
DISBURSEMENTS THROUGH ABC-USA				
American Baptist Churches USA				
Unified Budget	\$	13,000.00		
America for Christ Offering		1,000.00		
One Great Hour of Sharing		3,000.00		
World Mission Offering		1,500.00		
RMMO	\$	1,200.00	_	
			\$	19,700.00
DISBURSEMENTS AS DIRECT PAYMENTS				
Third Baptist Church of Suffield (4th Q 2019 ck cleared this	\$	5,123.00		
Reimburse Soup Kitchen Supplies	\$			
Network Against Domestic Abuse - Julie's Safe House	\$	1,000.00		
Camp Wrightman	\$	2,970.00		
Light of Hope Dominican Rebublic Mission Projects	\$	4,000.00		
Tatum LaRochelle - Haiti Mission	\$	2,000.00		
Jacob Quinn - Eagle Scout Project	\$	300.00		
Reimbursement - Suffield Community Aid food supplies	\$	222.41		
Reimbursement - Gift Cards (food/gas/personal/househol		551.25		
Barbara Lawrence - TV Project Funding	\$	156.47		
Suffield Community Aid (Formerly EAA)	\$,		
International Ministries - Kristy Engel	\$	1,500.00		
SBC - Green Team	\$	200.14		
Suffield on the Green	\$	900.00		
SBC checks cleared bur wrong account	\$ \$	191.43		
Correction to PayPal deposits Community Assistance	\$	350.00 692.98		
Spiritual Life Center	\$	500.00		
Enfield Safe Harbor Warming Center for the Homeless	\$	1,000.00		
COMD Supplies	\$	142.78		
Vine & Ivy - Flowers for Suffield House (Mother's Day)	\$	765.00		
The Underground - CT	\$	2,000.00		
-	\$	-	\$	27,913.71
Total Disbursements				47,613.71
Balance on Hand, January 1, 2022			\$	16,629.59

Respectfully Submitted,

Laura L. Burnaford Treasurer of Benevolences

Calling and Caring Ministry

The Calling and Caring Ministry again had a busy year. Committee members reaches out to our members and friends of Second Baptist with phone calls and lots of cards. On our calls we talked and listen as people are lonely from isolations. They had questions about our church and when a new minister will be chosen. We explained that the Search Committee is busy and working hard with certain things that take time.

This year again Cliff Barron and his family did the wonderful meal project. The meals go to shut ins and people alone with no family nearby. This is a team event with the Diaconate who fund the event. Cliff added Thanksgiving meals this year. The Christmas meals also had a beautiful handmade Christmas ornament by The Pioneer Valley Chapter of the Embroiderers' Guild of America, who rent a room for their monthly meetings.

We are here and care about our church family. We look forward to talking to you. If you would like a call, please call Bev Sikes or the church office so we can reach out to you. Thank you to Gail Davis, Dian Kingsbury, and Barry Sisk, who give of their time for this ministry. It is a true gift they give. We also had Kathy Sylvia who is a nurse that talked to people and answered questions about Covid.

PB & J (peace, blessings, & joy)

Respectfully submitted, Bey Sikes - Chair

Card Ministry

The Card Ministry was unable to meet to work on cards this year. But, as a congregation, we are so grateful for the cards that they still managed to send out. What a blessing this ministry is.

Thank you, Submitted by Laurie Gokey

Fellowship Time

The year started without fellowship time as our church doors were closed due to Covid. When church re-opened, we started back we had a table with food and beverages to go only. Fellowship has graduated to option of grab & go outside or finger food & beverages for those fully vaccinated, no compromising health issues and comfortable to mingle at a distance. We keep our hand sanitizer at the ready.

This small microbe has changed our world forever. There are more questions than answers as we each balance what we know, how we feel and what we decide for ourselves. Best advice I had was to study the intent of the bible, pray on that and then make a prayerful decision. In supporting fellowship, I strive to respect and honor all in their prayerful decision as to what level of fellowship they are comfortable with.

In order to not lose connection with those who are best off not to attend fellowship time, I have increased my personal ministry of reaching out to others. It was a rewarding experience by all as we delivered Thanksgiving and Christmas meals. I look forward to continuing to support Cliff Barron and family in future meal fellowships that can be offered.

Respectfully submitted, Becky Tobiasz

Flower Ministry

Our Sanctuary was beautiful for the Advent season. We were pleased to again have help from Jenn Sikes and her husband, Chris who put up the large wreaths, candles in the windows, and set up the Advent candle wreath. Thank you, Jenn and Chris for your gift of time and caring. The poinsettias were decorated by flower members Christine Ahrens and Art Sikes which added to the beauty of our church.

Thank you to all who gave flowers in memory or honor of a love one or friend. The flower committee deliver the poinsettias to those who are ill or one of our shut-ins. The flowers are greatly appreciated by the homebound and sick. Their faces light up to know someone cared. If you would like to be a part of this ministry, just ask me.

Respectfully submitted, Bev Sikes - Chair

Food Ministry

Due to Covid we were unable to do Lenten Breakfast or large receptions. Funerals were supported this year. Despite challenges, church members pulled together to ensure the families had food and beverages while still following safety protocols.

The Barron family 'pod' made it possible to produce amazing meals that were shared with many families that have been hit by one battle or another in 2021. We look forward to continuing our Second Baptist Food Ministry in 2022.

Becky Tobiasz Food Ministry Chair

Building Use Ministry

The Building Use Ministry (BUM) task force, consisting of David & Evelyne Battle, Tina Berrien, Laurie Gokey, and Jenn Sikes continued its work this year, still navigating the challenges of the COVID-19 pandemic with increased use of the building.

I resigned from the position of Interim Building Use Manager in June 2021, since it appeared that the pandemic situation was improving.

The church building was active for the second half of the year with Boy Scouts, the two weekly AA group meetings, yoga classes, Embroidery Guild and Garden Club meetings, American Red Cross Blood Drives, the weekly Meditation/Prayer service and occasional one-on-one Spiritual Direction, besides church groups who started meeting in-person in the building. We also now have a group of folks playing Ping-Pong in the Fellowship Hall on Wednesday evenings.

We have tried to maintain contact tracing through log-in sheets which we request that all complete upon entering the building.

Our custodian, Jenn Sikes, continues to do an amazing job keeping the building clean and safe for us all.

Evelyne Battle Chair, Building Use Ministry

FOR GOD SO LOVED THE WORLD THAT HE GAVE HIS ONE AND ONLY SON, — THAT WHOEVER — BELIEVES IN HIM SHALL NOT PERISH — BUT HAVE — ETERNAL LIFE

JOHN 3:16

Light of Hope Mission

Proverbs 3:27"Don't withhold good from someone who deserves it, when it is in your power to do so."

Our dreams are alive and well in the Dominican Republic. We were all disappointed that we were unable to visit the Dominican Republic during 2021. It has truly been a blessing that we can communicate via Facebook. We are able to keep up with their daily lives and the things that are happening in the Dominican. What they have been able do do reminds me of the American proverb "The only difference between a stumbling block and a steppingstone is how you use them."

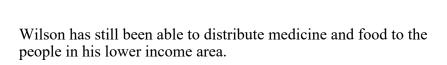
Joel and Elizabeth continue to grow their church and encourage people to get closer to God through these difficult times. We were inspired by the work they were able to complete during 2021 in spite of the pandemic. Here is the poster for Elizabeth's Women's Conference:





Joel has been preaching both in person and online. You can watch it on this link.

https://www.facebook.com/100013941850540/videos/1280684822433305/





Although a lot of the documentation from the Dominican has shown that 75% are vaccinated, we were later told that it's mostly the hospitality and medical personnel and people living in the cities who are included in that statistic. The outlying areas that we usually visit have a much lower rate of vaccination so we are being very cautious about revisiting. It had been our hope to go in January but, due to the spread of the new strain of the virus, we decided not to. Please continue to pray for our friends in the Dominican Republic as we continue to support them as they do God's work.

Light of Hope -Dominican Republic Account

Deposits & Starting Balance Beginning Balance	\$ 3,103.59
Support from Missions Committee GoFundMe Support for New Church Structure	\$ 4,000.00 \$ 206.66 \$ 7,310.25
Disbursements Wired Cash to Joel to Support Church Growth	\$ 2,000.00 \$ 2,000.00
Deposits & Starting Balance Disbursements Ending Balance 12-31-2021	\$ 7,310.25 \$ 2,000.00 \$ 5,310.25



Music Ministry

Under the leadership and partnership of Evelyne Battle and Jean Aldrich Jones, music continued to be an integral part of the worship experience during 2021. Evelyne and Jean continued to creatively facilitate safe environments for the performance of meaningful music throughout the year - no matter the challenges nor the everchanging health guidelines.

The sanctuary choir was on hiatus for the first half of the year and instead small groups sang or performed during the recorded services (wearing masks and standing apart). We were fortunate to host the Hot Cat Jazz band in person in September and the sanctuary choir, folk group, and bell choir resumed participating "live" once in-person services resumed in the fall. Several members of the Sanctuary Choir joined the Suffield Interfaith Choir for the annual Interfaith Thanksgiving Service. Under the guidance of Evelyne, a group of folks traveled to homebound church members and sang carols. We were also very fortunate to be joined by several guest musicians throughout the year.

Music remained a part of every service thanks to the talents and perseverance of a core group of SBC members who continually shared their gifts by singing, ringing, or performing. The church has been very blessed by the combined dedication and amazing musical talent of Evelyne and Jean - they ensured that even through the challenges of 2021, the music continued to ring out.

Respectfully submitted,

Tina Berrien

American Baptist Women

The ABW (American Baptist Women) held a modified "Christmas in Suffield" fair in November. Our proceeds were greatly diminished because of the Covid pandemic. We raised \$449.75 (our usual total is over \$2000.00). Therefore our usual custom of donating to local charities will be affected this year. The popular <u>Attic Treasures</u> may return in the future. We look forward to an end to the health restrictions for next year.

Respectfully submitted, Carolyn Samplatsky, Treasurer

Starting balance \$342.41

Deposits \$449.75

Check \$25.00

Ending Balance \$767.16

Fellowship for People with Special Needs/Disabilities

The monthly Monday evening Fellowship Meetings with friends from group homes and from our community have been temporarily suspended due to COVID-19. We look forward to resuming these meetings as soon as we feel it is safe for everyone involved.

Respectfully submitted, Jean Aldrich-Jones Tina Berrien

The Green Team

Our mission is to inspire, educate, and empower our congregation and the wider community to be faithful stewards of sacred Earth.

Our vision is a congregation and community filled with awe and wonder working passionately to restore and sustain sacred Earth.

One of the most important initiatives undertaken in the first half of 2021 was to distribute an *Environmental Stewardship Survey* to the congregation. We hoped the survey would inform us of "greatest areas of concern" and "greatest interest" with respect to caring for the well-being of our local environment and our planetary home. We were gratefully pleased to receive 48 responses. The preponderance of emphases focused on the following 4 priorities:

protect & attract pollinators,

curtail pollution from plastics, Styrofoam, etc.,

reduce insecticides, pesticides, etc.,

replace fossil fuels with clean energy.

The Green Team will do its best in the coming year (mindful of deterrents posed by the pandemic) to involve the congregation in undertaking effective actions with respect to these important initiatives. Additionally, we'll continue to plan (and hopefully implement) events, presentations, and discussion forums to educate ourselves on other causes of environmental degradation.

We look forward to working for the good of the environment with any and all of those who care to save and protect it!

Respectfully submitted, David Battle

Greater Suffield Interfaith Council
No report this year.

Suffield Community Aid

Suffield Community Aid is a great organization that helps many local families by offering a wide variety of programs to help with many needs that are not being filled elsewhere in our community. Members of Second Baptist Church are afforded the opportunity to contribute to Community Aid through their annual Holiday Basket Program. Every year members of the church provide food, paper goods, and gifts for the Thanksgiving and Christmas baskets. In 2021 Second Baptist was asked to support 5 local families, this was a resounding success and was enthusiastically supported by our church members, who were quick to contribute food and gifts and donate their time to help sort, package, and drop off the baskets.

Respectfully submitted, Corey Haynes

Soup Kitchen

"What should we do then?" the crowd asked.

John answered, "Anyone who has two shirts should share with the one who has none, and anyone who has food should do the same."

-Luke 3:10-11

When- On the second Saturday of the month (September-June), our church delivers and serves a meal for anyone in need at the Loaves and Fishes Soup Kitchen, which is located at the South Congregational Church in Springfield, MA. Helpers meet at Second Baptist in Suffield at approximately 11am and leave by 11:15am and return to Suffield by 1pm.

Who can participate-Everyone is welcome. This is a great family activity or maybe you know of another group that may want to share this experience too (scouts, clubs, friends, families in your neighborhood). This is what changes lives – both yours and theirs. Pizza, Brownies and Bananas- 9 Party pizzas are picked up from Big Y. Bananas are bought from Costco (19 bunches), and the brownies are homemade. During the pandemic we are not baking brownies and instead are providing a pre-packaged snack with every meal.

Please consider joining, it can be a life changing experience. The Missions Committee funds the meal. Reimbursements with receipts can be obtained through the benevolence treasurer.

Respectfully Submitted, Michele Brown-Quinn

Collector's Report

Offering Towards 2021 Pledges	\$ 78,826.25
Additional Donations from Members and Friends	\$ 17,805.00
Cash (Plate) Offering	\$ 2,433.00
Offering Towards 2022 Pre Pledges	\$ 3,100.00
Offering Towards 2021 Capital Campaign	\$ 6,196.00
Total	\$108,360.25

Respectfully Submitted, Corey Haynes Collector

Financial Discipleship Report of the Stewardship Campaign

The Stewardship Campaign in the Fall of 2021 has produced a decrease in the total number of pledges over the last several years. The number declined to 34 pledges in 2022 from 42 pledges in 2021. The total amount pledged toward 2022 is \$80,772.00, a decrease of \$186.00, which is a decrease of .23% from 2021. There was a significant decrease in the Cash (Plate) Offering because of the Pandemic and a lack of physical church service for part of the year.

Second Baptist Church Memorial Fund 2021

The Memorial Fund is monies from people who wish to donate in memory of an individual. The money is managed through the use of a simple checking account, with additional monies being held in the church's investment savings account. Funds are transferred from the investment account to the checking account on an "as needed" basis. The \$7,000 Zak funds received last year were used to purchase three AED machines that were installed in the church.

2021 Donations to Second Baptist Church Memorial Fund	\$195.00	
In 2021 funds were expended for:		
Portion of Leslie Wilkins' funeral costs	\$300.00	
Memorial Fund Activity		
Memorial Fund Total as of January 1, 2021	\$26,956.97	
Memorial Fund – Investment Savings Account as of January 1, 2021		
Deposits	\$20,338.33	
AED purchase	\$7,000.00	
Interest	\$14.71	
Memorial Fund – Savings Account as of 12-31-21	\$13,353.04	
Checking Account as of 12021	\$6,618.64	
Donations	\$195.00	
Withdrawals	\$300.00	
Checking Account Balance as of 12-31-2021	\$6,513.64	
Memorial Fund Total as of December 31, 2021	\$19,866.68	

Respectfully Submitted,

Rebecca M. Fuller Treasurer



House Committee

The SBC House Committee continues to support the church by trying to deal with the effects of time and use on our properties. This year's focus was on updates to deal with efficiency, monitoring and storm damage repair. The following are some of the items:

New ceilings and lighting in the education wing hallways – completed late December 2020

Repair of water leak in steeple that had been impacting the sanctuary ceiling

Installation of storm windows in Common Room and west side windows of Fellowship Hall

Installation of ring cameras

Painting of rooms in the parsonage in preparation for for rental

Replacement of storm doors at the parsonage, required due to damage from severe storms Rental of the parsonage

Replacement of circulating pump and igniter on sanctuary heating system

Replacement of smoke detectors at the parsonage

Repair of leaking relief valve at parsonage

Removal of large dying tree at the parsonage

Removal of large limb at the church made necessary because of a severe storm things coming up soon in 2022:

Painting of the Pastor's office 1st week of January

Replacements of lights in the Pastor's office, Library, bathrooms near the common room and office

Repair of urinal in bathroom near the common room

Refinement of quote to paint the sanctuary

Repair of brickwork in kitchen

We are forever indebted to Walt for taking the lead overseeing and managing the majority of this work

To the members of the House Committee, Walt Malec, Richard Binns, Ted Scheiber, Jamie Guilmette and Scott Miller thank you for your dedication and support of our church – you make a difference.

As a reminder, overseeing of the Church properties is now done on an all-volunteer basis – our plates are full and our to-do list is long. We ask members of the church to be understanding of our time – if you see something say something and understand we will get to it as time and budget allows.

Respectfully Submitted, Cliff Barron, Chairperson

Church Staff Relations

The Church Staff Relations Committee (CSRC) was created by merging the Pastoral Relations and Personnel committees. The CSRC attempts to meet quarterly, as needed, to serve in a liaison role to align the interests of the staff and of the congregation.

The year of 2021 continued with the Covid pandemic and restrictions. The Staff relations committee of 3 new members (Art Sikes, Lucille Miller and Jean Rinaldi) met for the first time via Zoom and our initial meeting was essentially an orientation led by Tina Berrien. Prior to the meeting former members Karen Santi and Tina Berrien graciously provided many of the materials that we might require for reference and information regarding staff and long term projects.

Our second meeting was fortunately in person as vaccinations were made available and restrictions were being lifted. We focused on organizing our reference materials and prioritizing our attentions. In addition, we addressed a congregation area of concern that was to resume in person SBC office hours. We brought our concerns to Moderator Becky Tobiasz and our Part time Interim Pastor Dr. Rachel Lawrence to determine the best option to attempt to meet everyone's needs and concerns. After several meetings, in person office hours were resumed to 2 days a week with hopes to increase to 3 days as "traffic" in our building increased.

One of the issues brought to light in an attempt to increase in person office hours were security concerns. Many of the staff expressed similar concerns as well as other folks who have access to the building during times the building is less occupied. Security issues were successfully addressed during COM and facilitated by our Moderator to enlist the assistance of the appropriate committees. We appreciate their efforts and successful implementation that helps to ensure the personal safety of our staff, congregation and visitors.

Evelyne Battle submitted her resignation effective June 30th 2021 as Building manager/ Program Administrator. The position was not required to be filled as it was an interim position to manage the Covid crisis. Many of the protocols that Evelyne implemented remain in practice to continue to keep our church community safe. We appreciate and thank Evelyne for her diligence and hard work.

Our pastoral position(s) both full and part time remain vacant. The full time position that became vacant at the end of 2020 has continued to be addressed by our Search committee who has worked diligently all year to effectively continue in that process. Also, the part time position which sadly became vacant December of 2021 as Pastor Rachel Lawrence also gave her resignation to pursue another calling as the Senior editor of the Judson Press. We wish her all the best, appreciate her service and will miss her. This Interim Pastor position is being addressed by the formation of a Search Task team led by David Jones.

We greatly appreciate the dedication of all current and future members as well as those who facilitated these committees....as it is no easy task. The SRC was unable to schedule further meetings due to apparent scheduling conflicts. Therefore, other projects were not addressed. However, our committee was consulted via email regarding end of year bonuses versus salary increases. After much consideration it was determined that a bonus would be best option as was determined the previous year.

In conclusion, it continued to be a challenging year but we hope our service provided some positive impact. We hope to provide for next year's members prayer's, comprehensive reference materials, orientation and guidance as deemed necessary.

1 Corinthians 3:9 For we are Co-workers in God's service; God's field, God's building.

Sincerely submitted by, Jean Rinaldi

CHURCH HISTORY 2021

The new year began with Associate Pastor Rev. Dr. Rachael Lawrence becoming the Acting Pastor and with the building closed for general use. Sunday morning worship services continued to be recorded and placed on UTUBE. When in-person worship resumed on May 23, the worship service was streamed live on UTUBE. The use of technology in the life of the congregation continued at a level higher than pre-pandemic time. The building and grounds were well maintained. Leadership in spiritual and business matters enabled the mission of the church to be carried forward despite necessary restrictions.

Church office and building use was limited to people responsible for maintenance, administrative, financial, and planning functions. The pastor usually was in her office Tuesdays and Thursdays by appointment and always by phone or email until 8 pm. The planning of work and the decision making of committees and boards was accomplished mainly via phones, emails, and ZOOM meetings. After the middle of May, some in-person meetings were held with masks and social distancing practiced using church protocols and state guidelines. Pastor Rachael developed an effective weekly letter of information and spiritual guidance through the entire year. The monthly Crier resumed publication in October.

The Sunday worship service continued to be recorded each week for UTUBE at 10 am by Life Deacon David Jones until in-person worship was resumed on May 23; it was a huge task. Each segment of the service was recorded separately, sometimes off-site, and then assembled for viewing. Beginning on May 23, the service was streamed live with David Jones managing the technology, a major effort on his part.

In January, Pastor Rachael held a training session on the use of ZOOM because it was a significant means of holding meetings. The Worship Planning Team continued to be successful especially before in-person worship resumed. The business aspect of church life continued to be effectively carried out, despite a few glitches, by dedicated officers and volunteers. The pastor established her system of effective communication with the congregation. The Annual Meeting was held via ZOOM at 11:30 am on January 31, 2021.

Certain special events marked February. The Lenten season began on Wednesday the 17th. A "Wednesday Worship from Home" series during Lent began on the 17th streamed at 5 pm on UTUBE. The series was a collaborative effort of Second Baptist and First Congregational churches of Suffield and the Rocky Hill Congregational Church. The final "Chat and Chew" meeting at 12:30 pm with the Pastor occurred on the 23rd. The Small Group met at 7 pm via ZOOM; "Reflections on the Heart" was the topic.

The last service of "Wednesday Worship from Home" series on UTUBE was streamed on the 24th of March. The Growth and Outreach Ministry handed out palms for home worship in the church parking lot 11-12 pm on the 27th. The next was Palm Sunday. The Book Group met via ZOOM on the 21st; the book was "Barking to the Choir".

April 4th was Easter Sunday. Pastor Rachael, in her weekly letter to the congregation on April 20th, gave details about efforts to reopen the church: in person worship; a study by the Diaconate; Building Use Ministry guidelines and procedures; and procedures for ushers to follow at Sunday morning worship. On the 24th, the Green Team sponsored an Earth Day Celebration in the church parking lot, 10 am - noon. In her weekly letter on the 27th, Pastor Rachael emphasized the proper procedures to follow for in person worship. She challenged everyone to worship every Sunday.

In her May 4th letter to the congregation, Pastor Rachael detailed the procedures for in person worship. She stated that the Building Use Committee, Diaconate, Council of Ministries and Pastor had developed a plan for reopening the church building. The first of five weekly "Garden for the Praying with the Prophets" Prayer Meetings was held on the 20th at 10 am in the parking lot. In person Sunday worship began on the 23rd at 10 am. Masks and proper social distancing were required. Forty people were in person and 40 were online. The second "Garden for the Praying with the Prophets" was held at 10 am on the 27th.

Information was received in June that Second Baptist was listed on the Echo Prayer application for computers and cell phones. Twenty -seven people including three visitors attended in person worship and forty- nine were online on the 20th. Lectio Divina continued Thursdays at 10 am. "Garden for the Praying with Prophets" prayer Meeting met on the 24th.

In July, Lectio Divina continued Thursdays at 10 am continuing a study of First John. The Growth and Outreach Ministry asked for volunteers for Suffield on the Green. In August, Sunday worship washed at the First Baptist Church of Suffield. Pastor Rachael messaged the congregation that wearing masks and social distancing by everyone was necessary because of the increase of Covid 19 in August.

A new church year began with numerous activities in September. The Sunday service on the 5th was the blessing of the animals. It was held on the Green with First Congregational Church. Because of increases in Covid 19, the pastor's office hours on Tuesdays became 9-5 pm at home. On Thursday, she was at Second Baptist, outside, 11 am - 1 pm. The church office was staffed Tuesdays and Thursdays 9 - 12 by appointment only. The Lectio Divina group met at 11 am at the Prayer Garden. Suffield on the Green was held on Sept. 11 & 12; the church staffed a booth which was organized by Molly Drenzek. Sunday School resumed on the 12th. Welcome Back Sunday was on the 19th with the Hot Cat Jazz Band playing before, during, and after the worship service. The Book Club met at 6:30 pm at the home of Laurie Gokey. The Right Hand of Fellowship welcomed three new members to our congregation with 42 in attendance and 24 online Sunday, Sept. 26.

October was designated as a "Season of Stewardship". The church office was open 9 -1 by appointment Tuesdays and Thursdays. and the monthly Crier resumed publication. October 3 was World Communion Sunday and

Adult Education rested at 9 am. A new weekly Bible Study Group met at 11 am in the library with a limit of seven; A book, "Common Ground: Loving Each Other Despite Our Differences" by Amberly Neese, was the topic of study. The delayed 350th Anniversary of Suffield parade was held on the 9th at 10 am. The Growth and Outreach Ministry created a very large (9) tall replica of the church's bell tower but with a globe at the top

A big effort well done. Fellowship time after morning worship on the 17th featured a mission opportunity program. The Book Group met at 6:30pm at the home of Laurie Gokey. Lectio Divina group met at 11 am on the 21st.

In November, the church office was open by appointment 9-1pm on Tues. and Thur. "Christmas in Suffield" fair was held on the 6th, 9 - 2:30pm. On the 8th, the Green Team sponsored a presentation by Richard Binns about clean energy produced by nuclear sources at 7 pm in the Kneece chapel common room. The Common Ground Bible Study Group met on Tuesdays to explore the topic "Conflict Resolution Guided by the Bible." On the 14th, the Book Group (Club) met at the home of Laurie Gokey at 6:30 pm to discuss "Vanishing Grace: Whatever Happened to the Good News" by Phillip Young. The Lectio Divina group met on the 21st to discuss the topic "Biblical Burnout". The first Sunday of Advent was celebrated with the lighting of the first candle of the Advent Wreath.

In December, the Book Group did not meet. The Lectio Divina group met Dec 2 in the library, 11 am - noon. "Suffield Alight", a Main Street celebration of the season from 5 -8 pm, saw and heard SBC members sing carols on the front steps. The 5th and the 12th were the second and third Sundays of Advent. The Lectio Divina group met with Pastor Rachael for the last time on the 9th. The carol sing at the First Baptist Church of Suffield started at 4 pm on the 12th. Christmas Sunday was on the 19th. The Christmas Eve Pageant service started at 5 pm and the candlelight service of carols, scripture and prayer began at 10 pm. The worship service on the 26th was led by Len Kingsbury who preached.

On December 14, Rev. Dr. Rachael Lawrence informed the congregation of her resignation as Acting Pastor of Second Baptist Church of Suffield effective Christmas Day. The Christmas Eve services were her last acts as Pastor. In February, she will assume the position of senior editor at Judson Press which is the American Baptist Churches USA press. ABCUSA headquarters is in Valley Forge, Pennsylvania. With her planned vacation time, her resignation was submitted to the church moderator within the ethical terms of her contract. Pastor Rachael served our congregation lovingly in her communications, which were frequent, in her personal interactions, and in her preaching.

This year has been a challenge for all of us. The congregation was led by some dedicated volunteers and served by a competent staff. Acting Pastor Rachael's spiritual leadership strengthened us. However, a significant need for more volunteers exists. Let us hope that our congregation will build on the strengths of 2021 at Second Baptists.

Barry N. Sisk SBC Historian

Boy Scout Troops 260(Boys) and Troop 262(Girls) 2021 Annual Report to Second Baptist Church

Troops 260 and 262 remain grateful for the sponsorship of Second Baptist Church and its continuing support. With your support, we have been able to offer strong programming and a sense of community to many young men since 1991.

Our participation numbers remain strong. 2021 ended with twenty-three scouts! Our leaders are dedicated and hard-working as they support and challenge this group of Suffield youth. Mike Cremins continues to serve as Scoutmaster of Troop 260 and Krystal Holmes is the Scoutmaster for Troop 262. Mike and Krystal, along with their Assistant Scoutmasters, provide the leadership that is fundamental to running the logistics of the Troops, but it goes beyond that as they encourage and inspire. Cliff Barron continues to serve as Committee Chair and Walt Malec continues to serve the Troops as Charter Organization Representative.

As a home base, the Second Baptist Church facilities allow our Troops the needed space to support our goals of citizenship, personal growth and leadership development. Our 2021 highlight was our bi-annual canoe trip to the Allagash Wilderness Waterway during late June and early July. This year we brought 25 scouts and 9 leaders that were split into 3 separate crews. Additionally, we added 11 extra miles to our typical 62-mile adventure by canoeing down the St. John's River all the way to our outfitter's camp. Additional adventures the troop had included:

A canoe trip on the Farmington river in May to prepare everyone for the Allagash Attending Camp June Norcross Webster in July for Summer Camp Spelunking the Clarksville Cave in New York in September Biking the Blue Hill Reservation I'm October Urban Navigation in Boston in November

The pandemic caused us to cancel many adventures, but it did not subdue our scouting spirit.

We remain conscious of the importance of Second Baptist Church in our ability to positively impact these young people. We thank you.

Respectfully Submitted, Cliff Barron Committee Chair Troop 260

Trustees Report

It has been the policy of the Trustees to contribute to the operation and mission budgets from the Trust endowment funds on a quarterly basis. Annual distributions are based on 5% of the 3 -year rolling average. The endowment average is taken on November 30th of each year. The endowment value as of November 30th 2021 is \$5,098,614.86. This total value includes \$128,643.16 of non-trust monies that is being held in the trust account to gain more growth than in a bank savings account. The endowment is managed by two institutions, Bank of America holding \$2,363,534.97 and Bach Investments holding \$2,735,079.89.

2021 was a good year for the Endowment as the Endowment including the non-trust monies increased by \$480,661.30 since last November 2020. That's an investment return of approximately 10.4 percent.

There were no contributions this year. Details of the Trust monies is supplied on the following pages by Art Sike's spreadsheet.

Thanks to the other Trustees and especially Art Sikes for calculating the numbers for this annual report.

Respectively submitted, Scott Schneider, Chair

Second Baptist Church Endowment Funds for the Year 2021, pg 1/3

Grantor Restrictions			
Restrictions		Market Value	Proration
unds for Gene	ral Purnose	11/30/2021	11/30/2021
unus for Gene	Name of Fund	11/30/2021	11/30/202
U	Leavitt B. Ahrens	\$14,230.43	0.00286328
R	Loomis Hatheway Ahrens	\$23,437.23	0.0047157
R	Mary B. Ahrens	\$20,966.12	0.0042185
Ü	Polly Baker, added Nov 2020	\$11,038.34	0.0022210
R	Alice Bartlett	\$78,959.50	0.0158873
R	Charles S. Bissell	\$30,966.58	0.0062307
R	Dorothy F. Bissell	\$27,594.99	0.0055523
Ü	Shirley Brown	\$519,010.74	0.1044293
R	George L Creelman	\$4,343.51	0.0008739
R	E. Scott Farley Memorial	\$1,310.39	0.0002636
Ü	Frankie Connelly	\$94,729.90	0.0190604
R	Edward A. Fuller Fund (3/5)	\$179,415.57	0.0360999
R	Edward A. Fuller Fund #2	\$206,765.57	0.0300333
Ü	Emma J. Fuller	\$7,492.70	0.0015075
R	Franklin Fuller	\$88,610.97	0.0013073
Ü	Nathena Fuller		0.0170232
U	Samuel Fuller	\$471,121.54	
U		\$6,182.30	0.0012439
	Summner F. Fuller	\$33,074.19	0.0066548
U	Susan Fuller, added Sep 2020	\$45,786.17	0.0092125
U	Valyn Galvin	\$129,328.27	0.0260219
R	Alberta P. Greer	\$4,981.89	0.0010024
R	Erwin Grimmeisen	\$33,013.52	0.0066426
R	Cora E. Halladay	\$289,793.12	0.0583088
U	Astrid Hanzaleck, added Apr 2020 & Nov 2020	\$33,629.24	0.0067664
R	Ernest A. Hathaway	\$48,215.37	0.0097013
R	Louise E. Hatheway	\$4,206.07	0.0008463
U	Dorothy Kent	\$99,867.61	0.0200942
R	Helen M. King Church Expenses	\$14,218.72	0.0028609
R	Helen M. King Residuary	\$36,751.83	0.0073947
R	Land Sale Fund	\$74,355.82	0.0149610
R	Marian Lamont Maintenance Fund	\$81,401.27	0.0163786
R	Howard F. Pease	\$19,619.10	0.0039475
R	Nellie M. Pease	\$31,006.28	0.0062387
R	Bessie F. Perry	\$358,073.63	0.0720474
R	Edwin and Caroline Pomroy	\$20,966.12	0.0042185
R	George L. and Mary L. Pomeroy	\$15,257.24	0.0030698
R	Clifford H. and Helen F. Prior	\$51,541.73	0.0103706
R	Agnes Hatheway Senter	\$3,848.68	0.0007743
R	Charles L. Spencer	\$12,379.91	0.0024909
R	I. Luther Spencer Memorial	\$107,011.54	0.0215316
R	Louise P. Spencer	\$2,074.02	0.0004173
U	Harriet Wing Estate (3/4)	\$61,548.54	0.0123840
Ū	Miscellaneous Gifts, added to Nov 2020	\$89,196.14	0.0179470
-	Total General Purposes	\$3,487,322.37	0.7016785

Second Baptist Church Endowment Funds for the Year 2021, pg 2/3

Grantor			
Restrictions			
	(C+1) -	Market Value	Proration
	Name of Fund	11/30/2021	11/30/2021
Funds for Prope	erty upkeep		
U	Frankie Connelly Property Upkeep Fund	\$126,306.53	0.02541393
U	Nathena Fuller Property Upkeep Fund	\$129,370.47	0.02603042
U	Samuel Fuller Property Upkeep Fund	\$4,121.53	0.00082929
U	Susan Fuller, added Sep 2020	\$10,948.87	0.00220300
U	Fred Hanzalek Property Upkeep Fund	\$13,104.10	0.00263665
U	Astrid Hanzaleck, added Apr 2020 & Nov 2020	\$8,042.09	0.00161814
	Total Property Upkeep	\$291,893.58	0.05873144
Funds for Music			
U	Samuel Fuller Music Fund	\$2,060.77	0.00041464
R	Marian Lamont Choir and Music Fund	\$81,401.24	0.01637861
Ü	Miscellaneous Gifts, added to Nov 2020	\$8,830.67	0.00177680
	Total Music	\$92,292.68	0.01857006
Funds for Fellov	wship Assistance		
R	Zebrine Adams & Emily Sheldon	\$47,399.81	0.00953724
Ü	Frankie Connelly	\$47,364.95	0.00953023
Ū	Nathena Fuller	\$88,589.29	0.01782491
Ü	Samuel Fuller	\$3,091.15	0.00062197
U	Susan Fuller, added Sep 2020	\$10,948.87	0.00220300
U	Astrid Hanzaleck, added Apr 2020 & Nov 2020	\$8,042.09	0.00161814
Ū	Mary J. Hatheway (1/2)	\$343.24	0.00006906
R	Helen M. King	\$50,151.94	0.01009099
R	Marion Lamont Fund for Poor Members	\$81,401.24	0.01637861
R	Geneve E. Last Poor Fund	\$11,203.92	0.00225432
R	Betsy Loomis	\$6,887.91	0.00138591
R	Chauncey Sheldon	\$4,053.32	0.00081556
	Total for Fellowship Assistance	\$359,477.73	0.07232994
Funds for Missic	ons		
U	Frankie Connelly	\$47,364.95	0.00953023
R	Edward A. Fuller #2 (Curr. Expense 1/2)	\$206,783.91	0.04160666
U	Nathena Fuller	\$154,561.34	0.03109904
U	Samuel Fuller	\$5,151.92	0.00103661
Ü	Susan Fuller, added Sep 2020	\$10,948.87	0.00220300
Ü	Astrid Hanzaleck, added Apr 2020 & Nov 2020	\$8,042.09	0.00161814
Ü	Mary J. Hatheway (1/2)	\$565.08	0.00011370
Ü	Harriett Wing Estate (1/4)	\$20,516.18	0.00412803
R	Mission Outreach (formerly Poor Fund #2)	\$107,368.19	0.02160338
	Total for Missions	\$561,302.53	0.11293878

Second Baptist Church Endowment Funds for the Year 2021, pg 3/3

Grantor			
Restrictions			
		Market Value	Proration
	Name of Fund	11/30/2021	11/30/2021
Funds for Wom	en's Bapt Home Mission Soc.		
R	Hattie A. Fuller	\$7,138.39	0.00143630
U	Nathena Fuller	\$3,361.06	0.00067627
R	Sarah L. Fuller	\$6,243.41	0.00125623
R	Emily A. Spencer	\$10,718.25	0.00215660
	Total WBHMS	\$27,461.12	0.0055254
Funds for Wom	nen's Baptist Foreign Missions		
R	Hattie A. Fuller	\$7,138.39	0.00143630
U	Nathena Fuller	\$3,361.06	0.00067627
R	Saral L. Fuller	\$6,243.41	0.00125623
R	Emily A. Spencer	\$10,718.25	0.0021566
	Total WBFMS	\$27,461.12	0.00552541
Funds for Third	Baptist Church Suffield		
R	Cora A. Cone	\$3,130.87	0.00062996
R	Edward A. Fuller (2/5)	\$119,629.69	0.02407050
	Total Third Baptist Church	\$122,760.56	0.02470045
	Total Turst Funds:	\$4,969,971.70	1.00000000
Non-Trust	Investments	\$128,643.16	
	Total Consolidated Endowment Fund:	\$5,098,614.86	
As of Novembe	er 30, 2021 funds were invested as Follows:		
	Bank of America /US Trusts	\$2,363,534.97	
	Bach Investments / American Funds	\$2,735,079.89	
	Total Consolidated Investment Funds	\$5,098,614.86	

Treasurer Report

Following two pages contain this year's financial statements of the Second Baptist Church budget/ actual expenditures as well as the proposed 2022 budget. The final page of the report is the Investment report that summarizes the main checking account and the Investment Account activity for 2021. Note there were no Merrill Lynch Stock activity this year. The money held in the investment account is currently held in both savings account and trust and has been earmarked for designated purposes in the future. As of 1/1/2021 there was a starting balance of \$196,511.89 in the investment account and an ending balance of \$268,523.59. Investment increases due to mainly Music and House savings of trust payout and reclasses of the Parsonage rent and unused funds from Capital Campaign which concluded on April 1st, 2021. Increase in investments also due to earned interest of 11.29% for the funds held in the Bach (American Funds) trust.

Mission Support (Treasurer of Missions) is funded through the pledges and plate offering. In 2021 we have contributed 13.6%. Prior three-year contributions were 10.8%, 10.2%, 13.9% respectively. For 2022 we anticipate maintaining at least 10% (more if possible) towards Mission support.

For PayPal electronic payment service for 2021 we received 118 transactions and \$19,842.00 and paid \$574.29 in fees as compared to prior years 2020 we received 101 transactions and \$24,265.02 after fees, 2019 we received 21 transactions and \$11,872.93 after fees. While 2022 Pledge is about the same as 2021, recall that we have seen decrease in pledge the prior 4 years totaling \$71,242 less pledge which equates to \$35,621 less to pay staff salaries at 50%. Our current staffing model is not sustainable long term our total part time staff pay should be about half of where it is at current giving level. Staff pay currently exceeds pledge collections (109%) where ABC guidance is that staff salaries should be no more than 50% of pledges note SBC had historically run higher than 50% for many years. Recommend we review staffing model in 2022 with Church Staff Relations and staff for ideas and suggestions. Building Use Manager resigned in June when the paid position was no longer required by State of Connecticut for COVID compliance that decrease in salary only brought down actual part time staff pay to 104% of pledge.

SBC received \$3,600 per month parsonage lease for 9.25 months total of \$33,314. Trust funds contributed 14% more than prior year due to positive investment performance during 2021 and the rolling three-year average we base our withdrawal. The Steeple mortgage has been fully repaid to the trusts more income to flow into SBC for Church use which affects increases to Diaconate, Music and Property Upkeep 2022 budget amounts. T Mobile income is now monthly income for SBC general use. SBC ended the year with a net loss of (\$348). In the 2022 budget I have allotted increases for utilities and expenses as we have seen inflation pressures at 6.4% will affect our ongoing expenses in 2022. As we search for our new settled pastor, I have used the estimates I gave search committee for 9 months and estimated the Interim pulpit fill at 3 months. After the proposed merger of Enfield American Baptist Church (EAB) expected January 30th, we have new budget items in 2022 for the preschool income under building use (\$1,200 per month 10 months) and expense under EAB property expenses – for simplification I have made these the same however next year you will see more details as the actual expenses are merged. Historically EAB preschool has covered all the expenses of EAB church (with funds left over) so plan to track an additional item for this excess in our investments for EAB after merger.

It has been my pleasure to serve as SBC Treasurer the past five years, as well as head of Finance Committee while also fulfilling duties as assigned as Trustee, additionally concluded Capital Campaign as chair (see separate capital campaign report). Howard Beal took over payroll function and was Treasurer of Trustees. Our system of record is QuickBooks for deposits, bank reconciliation, expenses, and financial reporting. SBC checking and savings accounts are held at People's Bank of Holyoke.

Respectfully Submitted, Karen S. Santi, Treasurer

Second Baptist Church of Suffield 2021 Statement of Income, Expenses and Proposed 2022 Budget

INCOME	2021 Budget	2021 Actual	2022 Budget
1100 OFFERING			
1110 Pledges	80,958	78,826	80,772
1120 Non Pledge & Plate	20,000	20,238	19,500
Subtotal Pledges	100,958	99,064	100,272
1130 Pledge prepayments	0	3,100	0
Total 1100 OFFERING	100,958	102,164	100,272
1200 BUILDING USE AND LEASES			
1220 Suffield Academy	3,600	3,600	3,600
1230 Bldg Use Fees	3,500	2,185	2,100
1240 EAB Preschool			10,800
1250 T-Mobile Lease	31,970	32,288	33,000
Total 1200 DONATIONS BLDG USE AND LEASES	39,070	38,073	49,500
1300 TRUST FUND RECEIVED			
1310 Second Baptist Church	125,866	124,129	157,283
1320 Fellowship Assist./Diacona	14,926	14,926	16,185
1330 Missions	25,587	27,325	27,745
1340 Third Baptist Church	5,097	5,097	5,527
1350 Lamont Trust	18,162	21,764	17,112
1370 Property Upkeep	12,120	12,120	13,142
1380 Music	3,585	3,585	3,887
Total 1300 TRUST FUND RECEIVED	205,343	208,946	240,882
1409 Parsonage		33,314	
1406 Continuing Education Fund			
1500 INTEREST INCOME	56	41	50
1620 Music Special Contribution		200	
1630 Capital Campaign Contribut		6,196	
Total 3300 Non-Budgeted Income	56	39,751	50
Total Income	345,427	388,934	390,704
EXPENSE			
2110 Insurance	15,000	15,964	16,500
2120 Maintenance	32,625	39,820	32,625
2130 Utilities	28,700	32,658	28,700
2140 EAB Building Expenses	20,100	52,550	10,800
2150 Major Repairs	2,000	0	2,000
2160 Property Upkeep	12,120	0	13,142
Total 2100 CHURCH PROPERTY	90,445	88,442	103,767
2200 CHURCH EXPENSE	00,110	00,112	100,101
2210 Christian Education children and youth	3,000	1,386	3,000
2211 Adult Education	1,000	0	1,000
2220 Music	3,600	1,565	3,600
2230 Paid Musicians	3,585	3,523	3,887
2240 Office and Printing	8,900	6,594	8,900
2250 Program and Outreach	4,000	4,972	4,000
2260 Paid Substitutes	1,100	600	1,800
2270 Food Ministry	1,100	319	1,100
2280 Staff Continuing Education	400	0	500
2200 Search committee	3,000		3,000
4310 Flowers	733	348	800
2290 Banking Expenses	725	1,384	1,400
Total 2200 CHURCH EXPENSE	31,143	20,691	32,987

Second Baptist Church of Suffield 2021 Statement of Income, Expenses and Proposed 2022 Budget

2300 MISSION SUPPORT				
2310 Treasurer of Missions	10,096	13,946	10,027	13.7
2320 Fellowship Assist./Diacon	14,926	14,926	16,185	
2330 Treasurer of Benevolence	25,587	21,035	27,745	
2340 Third Baptist Church	5,097	5,097	5,527	
Total 2300 MISSION SUPPORT	55,706	55,004	59,485	
2400 PASTOR				
2410 Salary			28,125	
2412 FICA Offset			2,147	
2414 Retirement, MMBB			9,871	
2416 Reimbursement Health Ins.			9,000	
2418 Professional Expenses			150	
2420 Continuing Education			450	
2422 Mileage			750	
Total 2400 PASTOR	0	0	50,494	
2450 CO-PASTOR 25%/ Acting pastor 62.5%			00,101	
2460 Salary	16.830	15,085	9,208	
2462 FICA	10,000	1,403	704	
2464 Retirement, MMBB	4.670	5,402	1,473	
Housing Reimb	20,000	20,000	1,473	
2468 Professional Expenses	300	757		
2470 Continuing Education	1,250	326		
2470 Continuing Education 2472 Mileage	750	320		
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		40.070	44.005	
Total 2450 CO-PASTOR 25%	43,800	42,976	11,385	
2500 PAYROLL EXPENSE/SALARY	44.407	44.700	44.407	
2520 Choir Director	11,197	11,789	11,197	
2530 Christian Ed. Coord.	25,805	26,405	25,805	
2540 Custodian	21,216	20,592	21,216	
2570 Organist	14,770	15,370	14,770	
2580 Cong. Liaison Manager	27,050	27,650	27,050	
2590 Building Use NEW Position	9,600	4,807	9,600	
Total 2500 PAYROLL EXPENSE/SALARY	109,638	106,614	109,638	
< 50% recommended	109% of Pledge**	104% of Pledge	109% of Pledge**	
2600 PAYROLL EXPENSE & FICA	109%	104%	109%	
2610 Staff FICA	11,205	8,801	11,243	
2620 Workman Compensation	1,692	2,022	2,123	
2630 Payroll Expense/PayChex	1,800	1,848	1,850	
Total 2600 PAYROLL EXPENSE & FICA	14,697	12,671	15,216	
2700 INVESTMENT ACCOUNTS		43,804		
2703 Organ Repair Fund			7,733	
2710 Music fund		3,585		
2700 Inv Account Other - Capital Campaign	/ Memorial Fund/ HFPG	6,196		
2760 Property Upkeep Fund	0	12,120	0	
Total 2700 INVESTMENT ACCOUNTS	- 1	21,901	7,733	
tal 2000 EXPENSE	345,428	386,182	390,704	
	(1)	2,752	(0)	
Net illicome (Loss)	111			
Net Income (Loss) 2021 Prepayment of Pledges	(1)	3,100	(-7	

INVESTMENT AND CHE	CKING ACC	OUNT 2021	
All Starting Balance as of 1/1/2021	All End	ding Balance as of	2/31/2021
Checking Account, First National Bank o	f Suffield	Starting Balance	\$20,712.02
Checking		Ending Balance	\$29,249.04
Savings Account and Trust	Total In	vestments starting:	\$196,519.89
Major Repair Fund		Starting Balance	\$35,811.32
Used for major repairs on the church	& Parsonage		\$ 7,134.86
052010111150115011111111111111111111111	a. r. c. s. c.	Money Added	
		Ending Balance	
		10.50	1000
Organ Repair Fund		Starting Balance	\$42,682.42
Used for organ service required every	1		\$ 4,861.53
25 years, last done in 2001.		Ending Balance	\$47,543.95
Van Rental Fund	100	Starting Balance	\$789.03
Used for Van Rental for Church		Interest	\$ 0.86
Functions and/or events.		Ending Balance	\$789.89
		o	
Pastor Sabbatical Fund		Starting Balance	\$11,179.34
sabbatical for pastor every seven yea	rs.		\$ 1,273.33
		Ending Balance	\$12,452.67
Continuing Education Fund		Starting Balance	\$1,784.44
		Interest	\$ 1.99
		Ending Balance	\$1,786.39
V:		Carrier Beleve	62 424 55
Kitchen Upkeep! Food Ministry Fund		Starting Balance Interest	\$2,134.58
keep equipment up to date and main	tained	Ending Balance	0.000 000000000000000000000000000000000
		chully balance	\$2,156.51
Food Ministry Fund		Starting Balance	\$1,716.83
		Interest	\$ 1.87
		Ending Balance	\$1,718.70
Music Fund		Starting Balance	\$10,408.20
inasio i and		Interest	
		Money Added	\$3,585.00
Used by Music Ministry		Ending Balance	\$14,008.46
PPP Loan		Starting Balance	\$31,524.00
Staff Salaries		Money Withdrawn	(\$31,524.00
MOVED TO MAIN CHECKING ACC	COUNT	Ending Balance	\$0.00
Capital Campaign Funds		Starting Balance	\$38,143.40
Sisk Roof and Hall ceilings		Money Added	\$6,196.00
MERGED TO MAJOR REPAIR FU	ND	Money Withdrawn	(\$44,339.40
		Ending Balance	\$0.00
		Starting Balance	\$20,338.33
Memorial Fund Memorial Gifts to SBC Used for Specia	al purpose	Money Withdrawn	
	al purpose	Interest	\$ 14.71
	al purpose		\$ 14.71
Memorial Fund Memorial Gifts to SBC Used for Specia	al purpose	Interest Ending Balance	\$ 14.71 \$13,353.04 \$139,880.43
	al purpose	Interest	\$ 14.71 \$13,353.04

Nominations page 1 of 2

Council Structure	Council Structure	Name
Diaconate	Worship Fellowship Caring	Caroline d'Otreppe
Diaconate	Worship Fellowship Caring	Scott Schneider
Diaconate - Adult Ed/Sm group	Worship Fellowship Caring	David Battle
Diaconate	Worship Fellowship Caring	Len Kingsbury
Diaconate	Worship Fellowship Caring	Nancy Drenzek
Diaconate	Worship Fellowship Caring	George Bernier
Diaconate	Worship Fellowship Caring	Michele Brown-Quinn
Diaconate	Worship Fellowship Caring	Tiffany Bianco
Moderator	Administrative	Becky Tobiasz
Vice Moderator	Administrative	Tiffany Bianco
Clerk	Administrative	OPEN
Treasurer	Administrative	Howard Beal
Asst treasurer - Bookkeeper	Administrative	Laura Burnaford
Treasurer of Benevolences	Administrative	Laura Burnaford
Collector	Administrative	Corey Haynes
Collector assist	Administrative	Mary Begin
Internal Auditor	Administrative	Becky Tobiasz
Grow	Growth and Outreach Ministries	Molly Drenzek
Grow activities	Growth and Outreach Ministries	Tiffany Bianco
Grow activities	Growth and Outreach Ministries	June Hodges
Grow activities	Growth and Outreach Ministries	Jean Rinaldi
Welcome/follow-up	Growth and Outreach Ministries	Beverly Sikes
Finance - Treasurer	Financial & Building Ministries	Howard Beal
Finance - Asst treasurer - Bookkeepe	Financial & Building Ministries	Laura Burnaford
Finance - Director of Memorial Fund	Financial & Building Ministries	Art Sikes
Finance - Memorial Fund Asst	Financial & Building Ministries	Becki Fuller
Trustee Treasurer - Funds	Financial & Building Ministries	Karen Santi
Finance - Payroll	Financial & Building Ministries	Howard Beal

Nominations page 2 of 2

Council Structure	Council Structure	Name
House Ministry	Financial & Building Ministries	Cliff Barron
Annual Control of the	0.15 1/2000 1/20	Contract of the Contract of th
House Ministry	Financial & Building Ministries	Walter Malec
House Ministry	Financial & Building Ministries	Jamie Guilmette
House Ministry	Financial & Building Ministries	Ted Sheiber
House Ministry	Financial & Building Ministries	Richard Binns
House Ministry	Financial & Building Ministries	Scott Miller
House (on-call emergencies)	Financial & Building Ministries	Greg Bassos
House (on-call emergencies)	Financial & Building Ministries	Etienne d'Otreppe
Trustee	Financial & Building Ministries	Jamie Guilmette
Trustee	Financial & Building Ministries	Howard Beal
Trustee	Financial & Building Ministries	Scott Schneider
Trustee	Financial & Building Ministries	Ted Sheiber
Trustee	Financial & Building Ministries	Walt Malec
Trustee	Financial & Building Ministries	Karen Santi
Child Christian Ed	Spiritual Formation Ministry	Lee LaRochelle
Child Christian Ed	Spiritual Formation Ministry	Jean Rinaldi
Child Christian Ed	Spiritual Formation Ministry	Brienne Senez
Child Christian Ed	Spiritual Formation Ministry	Tiffany Bianco
Child Christian Ed	Spiritual Formation Ministry	Madelyn Eckley
Missions	Mission Service and Justice Minist	Lois Vormstein Schneider
Missions	Mission Service and Justice Minist	Laura Burnaford
Missions	Mission Service and Justice Minist	Ernie Begin
Missions	Mission Service and Justice Minist	Nancy Smith
Missions	Mission Service and Justice Minist	Caroline Blake
Missions	Mission Service and Justice Minist	Susan Ruddock
Missions	Mission Service and Justice Minist	Barbara Lawrence
Fellowship and Caring Ministry COM	Fellowship Caring	Beverly Sikes
Historian	Special Offices	Barry Sisk

Additional Volunteers Nomination vote not required for these sub ministries and task forces

Council Structure	Council Structure	Name .T
Music (diaconate task force)	Worship Fellowship Caring	Tina Berrien
Music (diaconate task force)	Worship Fellowship Caring	Mary Ann Grant
Music (diaconate task force)	Worship Fellowship Caring	Lois Vormstein Schneider
Music (diaconate task force)	Worship Fellowship Caring	Caroline d'Otreppe
Music (diaconate task force)	Worship Fellowship Caring	Evelyne Battle
Music (diaconate task force)	Worship Fellowship Caring	Jean Aldrich-Jones
Usher Team A (diaconate task force)	Worship Fellowship Caring	Howard Beal
Usher Team A (diaconate task force)	Worship Fellowship Caring	Jacqui Senez
Usher Team A (diaconate task force)	Worship Fellowship Caring	Lois Vormstein Schneider
Usher Team B (diaconate task force)	Worship Fellowship Caring	Art Sikes
Usher Team C (diaconate task force)	Worship Fellowship Caring	Thomas "Tucker" Killam
Usher Team C (diaconate task force)	Worship Fellowship Caring	Scott Schneider
Usher Team C (diaconate task force)	Worship Fellowship Caring	Barry Sikes
Usher Team C (diaconate task force)	Worship Fellowship Caring	David Burnaford
Usher Team D (diaconate task force	Worship Fellowship Caring	Jim Grant
Usher Team D (diaconate task force	Worship Fellowship Caring	Derek Burnaford
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Caroline Blake
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Michele BrownQuinn
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Molly Drenzek
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Tiffany Bianco
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Lauren O'Hara
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Nancy Drenzek
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Richard Binns
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Jean Rinaldi
Extra Covid Ushers (diaconate task f	Worship Fellowship Caring	Corey Haynes
Church Staff Relations	Sub Ministry of Administrative	Deacon nomination tbd
Church Staff Relations	Sub Ministry of Administrative	Art Sikes
Church Staff Relations	Sub Ministry of Administrative	Tina Berrien
Church Staff Relations	Sub Ministry of Administrative	Karen Santi
Media - Publications	Growth and Outreach Ministries	Sue Schneller
Video Task Force	Growth and Outreach Ministries	Jacob Quinn
Video Task Force	Growth and Outreach Ministries	David Jones
Grow activities	Growth and Outreach Ministries	Evelyne Battle
Building Use Task Force	Financial & Building Ministries	Evelyne Battle
Building Use Task Force	Financial & Building Ministries	Laurie Gokey
Building Use Task Force	Financial & Building Ministries	Tina Berrien
Building Use Task Force	Financial & Building Ministries	David Battle
Building Use Task Force	Financial & Building Ministries	Jenn Sikes

Additional Volunteers Nomination vote not required for these sub ministries and task forces

Council Structure	~ Council Structure	~ Name √ T
Child Christian Ed	Spiritual Formation Ministry	Sue Schneller
Soup (Mission)	Sub Ministry of Missions	Michele Brown-Quinn
Soup asst (Mission)	Sub Ministry of Missions	David Battle
Special Needs Asst (Mission)	Sub Ministry of Missions	Trish Jackson
Special Needs Asst (Mission)	Sub Ministry of Missions	Caroline d'Otreppe
Special Needs (Mission)	Sub Ministry of Missions	Jean Aldrich-Jones
Special Needs (Mission)	Sub Ministry of Missions	Tina Berrien
Green Team Asst (Mission)	Sub Ministry of Missions	David Battle
Green Team (Mission)	Sub Ministry of Missions	Linda Isham
Lite of Hope (Mission)	Sub Ministry of Missions	Sue Schneller
Flowers	Fellowship Caring	Beverly Sikes
Flowers	Fellowship Caring	Christine Ahrens
Flowers	Fellowship Caring	Jacqui Senez
Flowers	Fellowship Caring	David Battle
Flowers	Fellowship Caring	Mardi Newman
Calling Caring	Fellowship Caring	Natalie Das & Gloria
Calling Caring	Fellowship Caring	Barry Sisk
Calling Caring	Fellowship Caring	Dian Kingsbury
Calling Caring	Fellowship Caring	Gail Davis - ecards
Calling Caring	Fellowship Caring	Laurie Gokey - card making
Calling Caring	Fellowship Caring	Beverly Sikes
Calling Caring	Fellowship Caring	Mardi Newman
Calling Caring	Fellowship Caring	Becky Tobiasz
Food	Fellowship Caring	Becky Tobiasz
Food	Fellowship Caring	Lauren O'Hara
Event Support	Fellowship Caring	Richard Rinaldi
Food	Fellowship Caring	Jacqui Senez
Event Support	Fellowship Caring	Greg Bassos
Food support	Fellowship Caring	June Hodges
Food	Fellowship Caring	Bev Sikes

Capital Campaign Concluded April 1st, 2021

Our Doors are Open - Let It Shine!

The approval to initiate a capital campaign was confirmed at the January 2018 Annual Meeting with the proposal of raising \$350,000 to restore, rejuvenate and renovate the property of Second Baptist Church. The capital campaign officially kicked off on April 1, 2018 and is now closed on April 1, 2021. Our committee of Karen Santi, Michele Brown-Quinn, Laura Burnaford, Etienne d'Otreppe, Becki Fuller, Walt Malec and Pastor Tom Carr worked diligently to reach our fundraising goal. We have concluded the campaign with collections of \$340,284.06 which fulfilled our punch list with \$44,339.40 savings for future use.

We had many sources of contributions SBC individual donors, SBC trusts, Suffield businesses and other outside SBC interested contributors as well as grants (Friends of Suffield, Amil P. Zak ect), Funding for SBC Open Projects below was transferred to Investments and Trusts for future use. Complete financial information available upon request.

Below is a list of projects completed and in process:

SBC Capital Campaign Projects Completed

- 2018 Painting interior stairwell
- 2018 High efficiency ductless mini split installed in offices and library
- 2018 Hydro heating air unit installed in Prior Wing
- 2018 New smoke detectors in Sanctuary and bell tower
- 2018 Remotely controlled Wi-Fi thermostats in Sanctuary and other areas
- 2018 Replaced the Kneece Chapel roof
- 2018 Sealed the flat roof over Kneece bathrooms
- 2018 Installed push button handicap door on lower Fellowship Hall entrance
- 2018 Installed handicap push button door on Fellowship bathroom
- 2018 Reconfigured Fellowship Hall bathrooms for unisex use with new changing table
- 2018 Installed replacement ramp and new metal railing to Prior Wing door and walk
- 2018 Installed thermo-insulated door in Prior Wing
- 2018 Installed a new storm door in the Fellowship Hall kitchen
- 2018 Removed two underground oil tanks (North Drive and behind Fellowship Hall)
- 2018 Dry walled new ceiling in Kneece bathrooms and hall
- 2018 Dry walled new ceiling in Welcome Center, cleaned carpet
- 2018 Dry walled new ceiling in Parlor, including cleaning drapes and carpet
- 2018 Exterior painting on pillars, shutters, windows, doors
- 2018 Prepped and repaved the front parking area
- 2018 Prepped North & South driveways and new handicap parking area by Fellowship Hall
- 2019 Completed paving North & South driveways and new handicap parking area by Fellowship Hall
- 2019 New roof for parsonage
- 2019 Reseal flat roof over Welcome Center
- 2019 Reconfigure seating in Kneece Chapel (Common Room)
- 2019 Created more handicap accessible seating in Sanctuary
- 2020 Sound System in Sanctuary recalibrated at significant savings
- 2020 Dry wall ceilings in Sisk Hallway through to Kneece entrance

SBC Open Projects

New Roof over Sisk Classrooms - funds moved to investments/trusts for future when needed.

Respectfully Submitted, Karen Santi, Chair, Capital Campaign Committee

IN MEMORIAM

Second Baptist Church Members...

Jan Anderson-DeWeese

Joined Second Baptist Church on April 20, 2003

Doris Murray

Joined Second Baptist Church on June 14, 2015

Susanne Orr

Joined Second Baptist Church on April 19, 1959

Bruce Remington

Joined Second Baptist Church on June 15, 1980

Leslie Wilkins

Joined Second Baptist Church on April 4, 1969

and Friends...

George Haynes

Christopher Hodges

Joan Meyers (Enfield Baptist Church)

Jeffery Orr

Harold Remington

Winston Senter