



# HANDBOOK

2018/19



# Titans Netball Club

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# Titans Netball Club

## The Beginnings

Titans Netball Club was formed originally by Lorraine Beel & Claire Turner in the Summer of 2002.

Claire & Lorraine had been friends for many years, but playing for separate teams in Division One of the North Devon Netball League, so they decided they wanted to form a new team together.

Training began on a Wednesday evening at Park School in Barnstaple, and a Titans senior team entered the North Devon Winter League in September 2002.

At the end of their first season, Titans finished fourth in Division One.

Two years later and with the help of Karen Jones (Devon Active Sports) a six week junior netball course was held at South Molton Community College. The course was well attended and with the help of an extremely dedicated bunch of girls with a lot of coaching and umpiring experience, a Junior Titans Section was set up.

In May 2005 Titans Netball Club were only the third club in East Devon County to be awarded their England Netball CAPS Accreditation at Silver Award Level & their Sport England Club Mark Accreditation. **Titans now have progressed to being at the highest level, having been awarded 'GOLD' status from 2014.**

This means that Titans Netball Club have met high standards in:-

Playing Programmes

Child Protection

Sports Equality & Ethics

Club Management

**And signifies our commitment to being a safe, effective child friendly sports club.**

Going in 2018, Titans have 7 senior teams playing in the North Devon Senior League, as well as one High Five, one x Under 12, and three x Under 14 teams playing in the North Devon Junior League. Training numbers for our Juniors for 2018 are at U11's = 47; U12's = 15; U14's = 40; and U16's = 20. Titans currently have two senior teams playing in the South West Regional Division (Leagues 1&3) and are currently the Masters (Over 40's) Champions in the South West Annual Tournament.

# Titans Netball Club

## About Us!

Titans Netball Club was first formed with the aim of bringing people together and also to provide a social and fitness activity to committed players looking to improve their netballing abilities.

The Club is also committed to making netball more accessible to women and girls in this rural central Devon area and it is also keen to foster and promote the game so that people of all ages and abilities enjoy the game at all levels.

Through membership of Titans Netball Club, players are able to receive regular coaching by England Netball Level 1/Level 2/ Level 3 coaches as well as tutelage in Netball Umpiring by a fully qualified England Netball Umpiring Tutor/Mentor.

Titans Netball Club is also keen to see the progression of junior players through the ranks to senior level, giving them the opportunity of playing all standards, from local North Devon League fixtures, Satellite/County Academy, Team Bath Futures, to South West Senior Regional standard.

All our junior coaching staff have had the usual Disclosure and Barring Service (DBS) checks and attend appropriate courses, such as Safeguarding, First Aid & Time To Listen, on a regular basis as part of Continuing Professional Development (CPD).

The Club also welcomes senior members.

We currently have a membership of 200 players with the youngest being 8 years old and the oldest member being of 67 years old.

Not only do we welcome playing members, we also welcome non playing members who may wish to have an involvement in the club through coaching and umpiring, table officiating at local or national events, or just lend their support.

# Titans Netball Club

## The Teams & Training

### Juniors (8 to 14)

Titans Netball Club runs a Junior Netball Club for eight to fourteen year olds.

Boys are welcome up to Year 6.

We train our U11's every fortnight on a Wednesday evening at Park School, Barnstaple from 5.30pm to 7.00pm on the outside courts.

U14/U12's have squad training on the alternate Wednesdays 5.30pm to 7pm

We select 20 members to be part of the U14 's Development squad,

and they train on a weekly basis 5.30pm to 7pm

During the months of September to April, the Junior League commences with League games taking place once a month on Sunday mornings 9.45am to 1pm (midday for U11's).

There are separate ages groups: High Fives(U11's), Under 12's & U14's.

The children are coached by the following coaches and assistant coaches: Lorraine Beel, Claire Turner, Chris Farr, Kim Davey, Liz Wilton, Rebecca Manley, Michelle Sampson, Lorraine Cleverdon Brend, Sarah Durrant, Ella Fraser Smith, Janet Woodman, Tracey Harrison, Chloe Cooper, Kiara Clarke, Rowan Fitzsimmons, Lydia Surridge & Amber Manley.

### Juniors (14 to 18) (Year 10 and above)

We train every Wednesday evening at Park School, Barnstaple from 7 to 9pm on the outside courts with the Senior members of Titans NC.

Year 10 and above are able to participate in the North Devon Senior League on a Monday night at Park School.

### Seniors

Titans Netball Club Senior training sessions take place every Wednesday evening at Park School, Barnstaple from 7 to 9pm on the outside courts. If wet conditions, the indoor sports hall is always booked from 8 to 9pm.

Senior League matches are played on Monday evenings at Park School.

Senior SW Regional Squad training takes place on the 1<sup>st</sup> & 3<sup>rd</sup> Thursday of the month at Chulmleigh Community College, in the Sports Hall from 7 to 9pm, between the months of September to April.

We currently have two teams competing in the South West Regional League at the weekends. Lightning (Div 1 on Sundays) and Thunder (Div 3 on Sundays) all across the South West Region.

Home fixtures are played at Chulmleigh Community College

# Titans Netball Club

## Umpire Officials



'A' Award	Lorraine Beel	07859 210439
'A' Award	Rebecca Manley	07735 045766
'B' Award	Katrina Venner	07538 302649
'B' Award	Claire Turner	07791 549330
'B' Award	Lauren Offield	07773 460918
'B' Award	Nadine Sampson	07775 555877
'B' Award	Louise Lincoln	07871 951439
'B' Award	Melissa Barnard	07412 412282
'B' Award	Lorraine Cleverdon Brend	07834 355823
'C' Award	Amber Manley	07838 982732
'C' Award	Chris Farr	07816 847971
'C' Award	Kerri Wall	07845 240083
'C' Award	Janet Woodman	07967 810891
'C' Award	Kirstine Durk	07807 876194
'C' Award	Anna Johnstone	07792 764059
'C' Award	Chloe Cooper	07902 911286
'C' Award	Hannah Little	07866 861353
'C' Award	Emily Risdon	07807 723639
'C' Award	Jen Burnett	07414 960096
'C' Award	Lucy Burnett	01237 431924
'C' Award	Millie White	01237 424319
'C' Award	Katie Jeffery	07725 192896
'C' Award	Nicola Dunkin	07876 507480
Beginner Award	Emma Richardson	07748 432162
Beginner Award	Liz Wilton	01271 831300
Beginner Award	Jo Smith	07917 793342
Complete Beginner	Tina Bettiss	07495 555586
Complete Beginner	Izzy Manley	01805 625966
Complete Beginner	Charlotte Babb	01271 376538
Complete Beginner	Rowan Fitzsimmons	07908 630266
Complete Beginner	Ella Fraser Smith	07824 613362

# Titans Netball Club

## Coaching Officials



Level 3	Katrina Venner	07538 302649
Level 2	Chris Farr	07816 847971
Level 2	Lorraine Beel	07859 210439
Level 2	Rebecca Manley	07735 045766
Level 2	Lorraine Cleverdon Brend	07834 355823
Level 1	Claire Turner	07791 549330
Level 1	Lauren Offield	07773 460918
Level 1	Claire Wilmott	07800 742855
Level 1	Anna Johnstone	07792 764059
Level 1	Amber Manley	07838 982732
Level 1	Michelle Sampson	07779 018383
Level 1	Kerri Wall	07845 240083
Level 1	Liz Wilton	07811 493731
Level 1	Sarah Durrant	07757 186166
Assistant	Kim Davey	07816 156381
Assistant	Charlotte Babb	07964 302115
Assistant	Chloe Cooper	07902 911286
Assistant	Ella Fraser Smith	07824 613362
Assistant	Rowan Fitzsimmons	07908 630266
Assistant	Lydia Surridge	07568 647085
Assistant	Elise Muzard Clark	07584 099479
Assistant	Janet Woodman	07519 172341
Assistant	Tracey Harrison	07803 495445
Assistant	Kiara Clarke	07979 714799

### First Aiders

Claire Turner Lorraine Beel Clare Wilmott Ella Fraser Smith  
Louise Lincoln Rebecca Manley Sarah Hornsby Chloe Cooper Kim Davey  
Lauren Offield Chris Farr Nicola Dunkin Katrina Venner Liz Wilton  
Lorraine Cleverdon Brend Jenny Burnett Michelle Sampson Rowan Fitzsimmons

# Titans Netball Club

## Officers

The Officers in the Club are:



Chairperson:*	Chris Farr	07811 274494
Vice Chairperson:*	Michelle Sampson	07779 018383
General Secretary:*	Lorraine Cleverdon Brend	07834 355823
Treasurer:*	Lorraine Beel 07859 210439 Paula Young (assistant)	07828 757039
Fixtures Secretary:	Lorraine Beel	07859 210439
Umpiring Secretary:	Mel Barnard	07412 412282
Coaching Secretary:	Lorraine Cleverdon Brend	07834 355823
Safeguarding Officer: *	Lorraine Beel	07859 210439
	Chris Farr	07811 274494
Club Volunteer Co-Ordinator *	Michelle Sampson	07779 018383
Development Officer:*	Lorraine Beel	07859 210439
Senior Membership Secretary:	Lorraine Beel	07859 210439
Junior Membership Secretary	Michelle Sampson 07779 018383 Liz Wilton 07811 493731	
Junior Development Officer:*	Michelle Sampson 07779 018383 Janet Woodman 07519 172341	
	Liz Wilton 07811 493731	Claire Turner 07791 549330
Schools Contact Officers:	Clare Wilmott – Emma Richardson – Chris Farr	
	Helen Rogers - Michelle Sampson - Jo Smith – Lorraine Beel - Charlotte Broadhead	
Club Coach:	Chris Farr 07811 274494	Lorraine Beel 07859 210439
	Lorraine Cleverdon Brend 07834 355823	Rebecca Manley 07588 228928
Minutes Secretary: *	Nathalie Wicks	07854 632957
Events & Fundraising Secretary:	ALL SOUTH WEST REGIONAL PLAYERS	
Junior Contact Officer:*	Emily Risdon	07807 723639
	Charlotte Babb	07964 302115
Publicity/Newsletter Officer:*	Amy Kingdon	07780 116268

(\* indicate Executive Committee)



# Titans Netball Club

## Club Captains

### North Devon Netball League – Winter 2018/19

Titans Lightning DIV 1		Lorraine Cleverdon Brend	07834 355823
	vice	Clare Wilmott	07800 742855
Titans Thunder DIV 1		Mel Barnard	07412 412282
	vice	Louise Lathwell	07767 291177
Titans Storm		Claire Turner	07791 549330
	vice	Lorraine Beel	07859 210439
Titans Jupiter		Amy Kingdon	07780 116268
	vice	Kim Davey	07816 156381
Titans Voyager		Chris Farr	07811 274494
	vice	Emma Richardson	07748 432162
Titans Eclipse		Janet Woodman	07519 172341
	vice	Toni Shapland	07919 496863
Titans Rockets		Ella Fraser Smith	07824 613362
	vice	Rosie Elliott	07403 771039

### Summer 2018

Titans Lightning DIV 1		Michelle Sampson	07779 018383
	vice	Lorraine Cleverdon Brend	07834 355823
Titans Jupiter DIV 1		Amy Kingdon	07780 116268
	vice	Kim Davey	07816 156381
Titans Voyager DIV 1		Chris Farr	07811 274494
	vice	Emma Richardson	07748 432162
Titans Eclipse DIV 2		Janet Woodman	07519 172341
	vice	Jess Marsland	07805 504979
Titans Rockets DIV 2		Claire Turner	07791 549330
	vice	Lorraine Beel	07859 210439

### South West Regional League 2018/19

Titans Lightning – DIV 1		Michelle Sampson	07779 018383
		Clare Wilmott	07800 742855
Titans Thunder – DIV 3		Lorraine Cleverdon Brend	07834 355823
		Louise Lathwell	07767 291177

# Titans Netball Club

## Membership Fees – 2018/19

<b>Senior Member</b>	Standing Order	£17.50 per month
18 years & Over	This fee includes Match & Training Fees	
For Match Fees Only (no training included)	Standing Order	£12.50 per month
For Training Fees Only	Standing Order	£14.00 per month
Casual Training Fee – Pay £5 per night – this is only for new members		
<b>Junior Member</b>	Standing Order	£14.00 per month
Under 18 Years or in full time education	This fee includes Match & Training Fees	
For Match Fees Only (no training included)	Standing Order	£10.00 per month
For Training Fees Only	Standing Order	£12.00 per month
Casual Training Fee – Pay £4 per night – this is only for new members		

### Affiliation Fee

All Members will be required to pay their England Netball Affiliation fee

£45 - Over 18	£25 - Under 18
£15 – Under 14/12 (Year 7/8 or 9)	£7.50 – U11 (Year 6 or below)

### Junior League/Training Fee (U14/U12/U11)

Training Fee - U14/U12 - £80;	(£40 – Sept / £40 - Feb)
Training Fee - U11 - £80;	(£40 – Sept / £40 - Feb)
Training Fee - U14 Development Squad - £120;	(£60 – Sept / £60 - Feb)
Sibling Discount – 1 <sup>st</sup> Child full price, 2 <sup>nd</sup> child £10 off, 3 <sup>rd</sup> Child £10 off training fee.	
Casual payment of £4 per session when starting mid season.	

League Fee is payable at the beginning of the season - £40 for all Junior Age Groups

### Coaching Payment

Coaches will be paid when delivering to any Titans training session.

Rate: Level 3 = £20; Level 2 = £15; Level 1 / Assistant = £10, Assistant to the Coach = £5

### Umpiring Payment

Umpires will be paid in the North Devon Senior League at a rate of £5 per match (1 hour match)

If an umpire has to come especially to umpire, then the fee will be £10 per match (1 hour)

# Titans Netball Club

## Code of Conduct For Players

Titans Netball Club is committed to everyone having the right to enjoy Netball in an atmosphere free from threat and intimidation, harassment and abuse. To that end the club expects all members to adhere to the codes of conduct stipulated below.

All club members must conduct themselves in a way that respects other members

- All club members must consider their own and the safety and well being of others at all times
- The club members will display a consistently respectful standard of behaviour and should not act in a way (either verbally or physically) that could bring the club's name into disrepute.
- All club members will follow the rules as laid down by the organisations to which the club is affiliated.
- No club member must condone any rule violations (including the use of prohibited substances)
- All members will encourage and value the performance of other members regardless of age, ability, gender, race, ethnicity, religious beliefs, sexuality or social/economic status.
- Where there are alleged breaches in this code of conduct all club members have a personal responsibility to positively challenge the breach and ensure that the chairperson or other available club official is aware of what has taken place. It is then the responsibility of the chairperson to ensure that relevant investigation and action is taken in relation to the alleged breach.

## Discipline

The Executive Committee can suspend the membership of any individual whose actions are alleged to have broken the club rules or to have brought the club into disrepute. The Executive Committee will then hold a special meeting (separate to other core business) to decide the validity of the allegations. The club member and an advocate may attend that meeting but will not be involved in the decision making. It is at the discretion of the Executive Committee what action will be taken (where necessary in consultation with AENA) and ultimately it has the right to exclude people from the club.

In the event of an appeal against the decision, the Chair of the club will request the assistance from the North Devon Netball League Committee in formulating a small review group. This group should normally meet within 14 days of the appeal being received and advise the player of its decision within 28 days of the appeal being received.

## Code Of Conduct for Coaches, Officials & Volunteers

**As a coach, official or volunteer of Titans Netball Club I will try to work within the following guidelines:**

- Always ensure that I am never left alone with one child. Avoid situations where an individual child (that is not my own) and myself are completely unobserved.
- If any form of physical support is required, it will be provided openly and according to guidelines provide by the England Netball.
- Where possible, parents/guardians will take on the responsibility for their young people in the changing rooms. If young people have to be supervised in the changing rooms, the club will try to ensure that coaches/volunteers work in pairs.
- Encourage an open environment (i.e. no secrets, always explain why you are doing something in that way, encourage a diplomatic approach to the club's activities with young people being able to put their views forward).
- When working with the teams, the club will agree with parents/guardians when it is appropriate to enter the changing area.
- Include young people in committee decisions to ensure their voice is heard.

**As a coach, official or volunteer of Titans Netball Club I will avoid:**

- Spending excessive amounts of time alone with young people away from others.
- Taking young people (apart from my own relations) alone on car journeys, however short.
- Taking young people (apart from my own relations) to my home where they will be alone with me.

**As a coach, official or volunteer of Titans Netball Club I will never:**

- Engage in rough, physical or sexually provocative games, including horseplay.
- Share a room with a young person (apart from my own relations).
- Allow of engage in any form of inappropriate touching.
- Allow young people to use inappropriate language unchallenged.
- Make sexually suggestive comments to a young person, even in fun.
- Do things of a personal nature for young people that they can do for themselves.
- Invite or allow young people (apart from my own relations) to stay with me at my home unsupervised.
- Allow allegations to be made by a child to go unchallenged, unrecorded or not acted upon.

## Code of Conduct for Parents, Carers & Supporters

As a parent, carer and supporter of **Titans Netball Club**, try to work within the following guidelines:

Do not force an unwilling child to participate in netball.

Remember children are involved in netball for their enjoyment not yours.

Encourage your children to play to the rules and not to argue with umpires or other officials.

Teach your child that honest effort is more important than victory so that the result of each game is accepted without undue disappointment.

Turn losing into winning by helping your child work towards skill improvement and good sportsmanship.

Never ridicule or yell at a child for making a mistake or losing a game.

Remember that children learn best by example. Applaud good play by your team and by members of the opposition.

Do not question the umpire's decisions or honesty. Remember he/she is only human with the same feelings as you, and like you, can sometimes make an honest error.

Recognise the importance and value of coaches who are all volunteers. They give children their time and resources to provide netball for your child.

Read the rules of netball to understand better what you are watching and commenting on.

Promote this code of conduct to other parents, carers and supporters.

## **Child Protection Policy Statement**

Titans Netball Club has adopted the following Child Protection Policy Statement as recognised by  
The All England Netball Association Ltd:

*“Organisation have a duty of care for young people and a responsibility to protect them from harm”*

*A child is defined as being under 18 years of age (The Children Act, 1989)*

The All England Netball Association Limited (AENA) recognises its responsibilities under the terms of the Race Relations Act 1976, Sex Discrimination Act 1975, the Children Act 1989, the Protection of Children Act, 1999, the Disability Discrimination Act 1996 and the Human Rights Act, 1998. Every child who participates in Netball should be able to do so in a fun, safe environment and be protected from harm. The AENA places the highest priority on their safety and enjoyment and recognises that they have a duty towards children within the sport and any member providing Netball opportunities must do so with the highest possible standard of care. The AENA has based its Duty of Care guidelines on the following core values and principles:

### **Core Values**

- All young people’s netball experiences must be guided by what is best for that young person
- Adults interacting with young people in netball should do so with integrity and respect for the child
  - All young people’s netball should be conducted in an atmosphere of fair play
  - Young people’s netball should be conducted in a safe, positive and encouraging atmosphere
  - Adults who take responsibility for young people in netball have a duty to ensure that they are competent to provide safe and rewarding experiences for those in their care, through appropriate training and education.

### **Principles**

- The welfare of young people is paramount
- All people, but especially young people, whatever their culture, disability, gender, language, racial origin, religious belief or sexual identity, have a right to protection from abuse
- All incidents or poor practice, suspicions and allegations should be taken seriously and responded to swiftly and appropriately
- It is the responsibility of child protection experts to determine whether or not abuse has taken place, but it is everyone’s responsibility to report any concerns.
- Confidentiality should be upheld in line with the Data Protection Act 1998 and the Human Rights Act 1998.

Young people have a lot to gain from netball. Their natural sense of fun and spontaneity can blossom in positive sporting environments which promote progress in a child-centred way. Netball provides an excellent medium in which young people can learn new skills, become more confident and maximise their own unique potential.

# Titans Netball Club

## Club Constitution

### 1 Name

The Club shall be called Titans Netball Club (hereinafter called the Club).

### 2 Affiliation

The Club shall be affiliated to the East Devon County of the All England Netball Association.

### 3 Aims and Objectives

3.1 The aims and objectives of the club will be:

- to offer coaching, umpiring, training and competitive opportunities in netball.
- to promote the club within the local community and netball.
- to ensure a duty of care to all members of the Club.
- to provide all its services in a way that is fair to everyone.
- to ensure that all present and future members receive fair and equal treatment.

3.2 The aim and objectives of the Club should be consistent with the furthering of equal opportunities for all groups in netball.

### 4 Equity Policy

4.1 The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England and definition of sports equity:

*Sport equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them, It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

4.2 The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

4.3 The Club is committed to everyone having a right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

4.4 All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

**4.5 The Club will deal with any incidence of discriminatory behaviour seriously, according to Club disciplinary procedures.**

### 5 Membership

5.1 Membership should consist of officers and members of the club.

5.2 All members will be subject to the regulations of the constitution and by joining the club deemed to accept these regulations and codes of conduct that the club has adopted.

5.3 Members will be enrolled in one of the following categories:

- Senior Member; Student Member (in full time education); Junior Member (under 18);
- Casual Member (+ pay as you play)

# Titans Netball Club

5.4 Junior members shall be given the same playing and voting rights within the Club as held by other members.

5.5 All members may resign from membership at any time by giving notice to the Membership Secretary.

## **6 Membership Fees**

6.1 Membership fees will be set annually and agreed by the Executive Committee or determined at the Annual General Meeting.

6.2 There will be different set charges for Senior & Juniors.

6.3 There will be different set options for members re payment – IE League/Training price and just League Fee price.

6.4 The Executive Committee may decide upon other charges or subscriptions at its discretion.

## **7 Officers of the Club**

7.1 The officers of the club will be:

Chairperson	Vice Chairperson	General Secretary
Treasurer	Umpiring Secretary	Coaching Secretary
Membership Secretary (Junior/Senior)	Fixtures Secretary	Junior Development Officer
Junior Contact Officers x2	Schools Contact	Publicity/Newsletter Officer
Development Officer	Club Captains	Safeguarding Officer
Club Coach	Assistant Coaches	Minutes Secretary
Events & Fundraising Secretary	Club Volunteer Co-Ordinator	

7.2 Officers will be elected annually at the Annual General Meeting.

7.3 All officers will retire each year but will be eligible for re-appointment.

## **8 Executive Committee**

8.1 The Club will be managed through the Executive Committee consisting of:

Chairperson	Vice Chairperson	Club Volunteer Co-ordinator
Safe Guarding Officer	Junior Contacts x2	General Secretary
Membership Secretary	Treasurer	Development Officer
Development Officer	Publicity/Newsletter Officer	Minutes Secretary

8.2 Only these posts will have the right to vote at meetings of the Executive Committee.

8.3 The Executive Committee will be convened by the General Secretary of the Club and held no less than 4 meetings per year.

8.4 The quorum required for business to be agreed at Executive Committee meetings will be 2.

8.5 The Executive Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.

8.6 The Executive Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Executive Committee as necessary to fulfil its business.



# Titans Netball Club

- 8.7 The Executive Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Executive Committee will be responsible for taking any action of suspension or discipline following such hearings.
- 8.8 Every decision at a meeting of the Executive Committee shall be determined by a majority vote of the members present and every voting member having one vote. In the event of an equality of the votes, the Chairperson of the meeting shall have a casting vote.
- 8.9 The interpretation of the Club constitution shall be vested in the Executive Committee, who shall decide all questions relating to the Club, save those specified in or involving an amendment to the constitution.
- 8.10 The Executive Committee shall be responsible for considering any application for membership and shall decide if this application should be accepted. The decision shall be in accordance with the equity policy specified in section 4.

## **9 Finance**

- 9.1 All club monies will be banked in an account held in the name of the Club.
- 9.2 The Club Treasurer will be responsible for the finances of the Club.
- 9.3 All monies raised by or on behalf of the Club shall be applied to further the aims and objectives of the Club and for no other purpose.
- 9.4 The financial year of the Club will end on 31<sup>st</sup> December.
- 9.5 An audited statement of annual accounts will be independently reviewed & presented by the Treasurer at the Annual General Meeting.
- 9.6 Any cheque drawn against the Club funds should hold the signatures of the Treasurer plus one other officer.

## **10 Annual General Meetings**

- 10.1 The Annual General Meeting (AGM) of the Club shall be held every year during the month of May when the annual report of the Executive Committee and the Audited statement of accounts up to the end of the financial year shall be presented.
- 10.2 Notice of the Annual General Meeting (AGM) will be given by the Club General Secretary. Not less than 21 clear days' notice to be given to all members.
- 10.3 Nominations for officers of the Executive Committee will be sent to the General Secretary prior to the AGM.
- 10.4 Elections of officers are to take place at the AGM.
- 10.5 All members have the right to vote at the AGM.
- 10.6 Every decision at an AGM shall be determined by a majority vote of the members present and every voting member having one vote. In the event of an equality of the votes, the Chairperson of the meeting shall have the casting vote.
- 10.7 The quorum for AGMs will be a representative from each Senior Team in the NDNL.
- 10.8 The Executive Committee has the right to call Extraordinary General Meetings (EGMs) outside the AGM. Procedures for EGMs will be the same as for the AGM.

# Titans Netball Club

## **11 Discipline and Appeals**

- 11.1 All complaints regarding the behaviour of members should be submitted in writing to the General Secretary.
- 11.2 The Executive Committee will meet to hear complaints within 28 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
- 11.3 The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing.
- 11.4 There will be the right of appeal to the Executive Committee following disciplinary action being announced. The committee should consider the appeal within 28 days of the General Secretary receiving the appeal.

## **12 Trophies & Property**

- 12.1 Any person who receives a trophy or property, including kit and equipment belonging to the Club, is responsible for its safekeeping and ensuring it is returned in good condition. Failure to do so may result in that person paying for a replacement.

## **13 Dissolution**

- 13.1 A resolution to dissolve the Club can only be passed at an AGM or EGM through a majority vote of the membership.
- 13.2 In the event of dissolution, any assets of the Club that remain will become the property of the North Devon Netball League.

## **14 Amendments to the Constitution**

The constitution shall only be changed through agreement by majority vote at an AGM or EGM.

## **15 Declaration**

Titans Netball Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

## **Equity Policy Statement**

Titans Netball Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

*Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.*

Titans NC respects the right, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Titans NC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Titans NC will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

