

# Leader in Adult Care

The Leader in Adult Care will guide and inspire teams to make positive differences to someone's life when they are faced with physical, practical, social, emotional, psychological or intellectual challenges. They will be a leader of the care team and will develop and implement a values-based culture at a service or unit level. They may be responsible for business development, financial control, organisational resilience and continuity as well as for managing risk and leading on organisational change.

A Leader in Adult Care has responsibility for managing community or residential based services. This role has a large element of leadership, whether with other care workers and networks or in leading the service itself. A successful apprentice will have met all the requirements. They have a responsibility to ensure the service is safe, effective, caring, responsive to people's needs and well-led. They may be a registered manager of a service, unit, deputy or assistant manager. They will be responsible for ensuring regulatory compliance of the care given and the values and training of staff with established standards and regulations.

Leaders in Adult Care may work in residential or nursing homes, domiciliary care, community day centres, a person's own home or some clinical healthcare settings. The role of Leader in Adult Care in this standard also covers Personal Assistants who operate in a management role but they may only work directly for one individual who needs support and/or care services.

Typical job titles include registered, assistant, deputy, unit or service manager.

## Assessment

- Level 5 Diploma
- Observation of Leadership
- 60 minute Professional Discussion
- Grading (pass, distinction)

Funding cap  
**£7,000**

Average duration  
**18 months**

**Level 5**  
Foundation Degree equivalent

Qualifications  
**Level 5 Diploma in  
Leadership and  
Management for Adult  
Care**

Professional Accreditation  
**n/a**



For further information, contact CQM  
**0114 281 5761** or **info@cqmlearning.co.uk**

# Leader in Adult Care Checklist

The Leader in Adult Care Apprenticeship programme is only suitable for people who meet the criteria detailed below. If you cannot tick yes for everything, you will not be accepted onto the programme.

The Level 4 Senior Practitioner programme due to be released this year may be suitable for you - contact us to join the waiting list for it.

1. You must not already hold the Level 4 NVQ in Direct Care or the Level 4 RMA (Registered Managers Award).
2. You are the Registered Manager or Registered Deputy Manager with the CQC and manage CQC inspections including the completion of the PIR (Provider Information Return). You can be a Unit or Service Manager BUT must be able to say yes to all of the following criteria.
3. You are the person that raises Safeguarding alerts to the Local Authorities. You also deal with complaints and concerns according to your policies; you are the lead for RIDDOR (Reporting Injuries, Disease and Dangerous Occurrences) and work in line with best positive outcomes; best interests meetings; advocacy and the Mental Capacity Act. You must have work products to back all this up.
4. You manage your service on a daily basis i.e you are not the owner or a senior working on the shop floor.
5. You complete team meetings; staff supervision and appraisals; recruitment and induction of new staff and are responsible for any disciplinary action.
6. You complete H&S building checks; quality checks of care plans in line with a structure and link with other agencies (GP, District Nurse, Mental Health Nurse, Social Worker) in order to provide care.
7. You have authority to make recommended changes, on evidence-based data, to improve the service provided.



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