

# Apprenticeship Standards

Apprenticeships have undergone radical changes to how they are funded and delivered in the past few years. The main driver is to give employers greater control over the programmes and to produce more **valuable, highly skilled employees**.

The new apprenticeship standards focus on delivering new learning - extending a candidate's skills and knowledge - with an independent assessment at the end to ensure they are competent.

Apprenticeship standard programmes are built around your organisational needs. Any relevant, existing internal training will be mapped to the standard and then a programme of learning built.

## Initial Assessment and Functional Skills

Employees will have to complete an initial assessment (usually an online test) to check their current level of maths and English skills. If they need improving, they will be supported through a functional skills programme as part of their apprenticeship.

## Qualifications

Qualifications are not mandatory in all standards, but can be built in as required, such as the Level 2, 3 and 5 Diplomas that are in Health & Social Care Apprenticeships. Some standards include student membership of professional bodies when a qualification from that organisation has been specified.

## Learning

Employees on an apprenticeship programme must spend 20% of their paid, working time completing learning activities. This could be visits from their trainer, shadowing a more senior member of staff, reading/research, writing assignments or learning a new skill in the workplace.

## Assessment

This varies between courses and can include multiple choice tests, professional discussions, presentations of a portfolio of evidence, observations of work and other methods.

Funding cap

**The maximum funding**

Average duration

**Must be min. 12 months**

Level

Details of equivalent level

Qualifications

**Not all have qualifications specified**

Professional Accreditation

**If applicable**



For further information, contact CQM  
**0114 281 5761** or **info@cqmlearning.co.uk**