Health and social care is a vast service sector undergoing rapid change, with new government initiatives giving it a higher profile than ever. Priorities on the healthcare agenda include being more responsive to patient needs, and preventing illness by promoting a healthy lifestyle. The focus in frontline health and social care is on giving service-users more independence, choice and control. These developments mean there's greater demand for **well-trained** and **multi-skilled** people across a range of rewarding employment opportunities.

### Qualification aim

This is the required qualification for registration and regulatory requirements in the social care sector in England. It replaces the Health and Social Care NVQ at Level 2.

## Who is this qualification suitable for?

Anyone working within the care sector, for example, residential care workers, health care managers and social care assistants.

This qualification allows learners to check gaps in their learning and to plan continued professional development. It can help to identify career options and pathways whilst improving self confidence and motivation. A Health and Social Care Diploma also supports transitions between different service settings.

#### What is involved?

The Diploma is made up of nine mandatory units and a range of optional units. The mandatory units are very closely aligned to the learning covered by new workers in the common induction standards (CIS) and the aim is for learners from any part of the sector to complete these standards and contextualise their learning to their service and job role.

There are options to take a generic Health and Social Care Diploma or a specialist Dementia or Learning Disability pathway which allows learners to further tailor the course to their job role.

# **Example Units**

- Introduction to communication
- Introduction to personal development
- Introduction to equality and inclusion
- Introduction to duty of care
- Principles of safeguarding and protection
- The role of the health and social care worker
- Implement person-centred approaches
- Contribute to health and safety
- Handle information in health and social care settings

## **Qualification and progression**

This Diploma can form part of the Health and Social Care Apprenticeship; check with your training provider at the point of registration if the learner is to be enrolled onto the Diploma only or an apprenticeship programme.