

OFC Board Minutes 12/15/15

Present: Mark Geraci, Bob Brennan, Sue Falvey, Louise Mercer, John Ferretti, Chris McKeever, Joe Troffa, John Fondacaro, Steve DelGiorno, Teri Freaso, Dennis Mannarino, Sabine Hoskins, Tim Glynn, Jeanne O'Neil, Rob Kent, John Grillo,

Absent: Gerry DiChiara, Norma Stewart

Meeting of 12/15/15 called to order by Mark Geraci at 7:41. Teri F made a motion to approve the minutes of 11/16/15 which was second by John F and approved.

Member Manager's Report - Typed copy available. Many recent events well attended, calendars now available, Sabine procured 5 estimates for upgrading the club website with costs ranging from \$13,000 to \$5,000. After discussion a motion was made by Tim, second by Teri to accept a proposal for \$6,000 from a vendor that has worked for OFC before and always done a good job. The motion passed unanimously.

Manager's Report - Typed copy available. Some additions have been made to the survey of club property; catering landscape looking very strong, new kitchen floor being done early February should come in under budget. A discussion ensued regarding members accounts being over 90 days delinquent. A motion was made and passed unanimously that starting 1/1/16, members who's accounts are 90 days overdue will have their club privileges suspended immediately. There was also much discussion regarding a food truck for the summer at the beach. A decision regarding such was again tabled until the January meeting.

Committee Reports

A)House: No report

B)House Beautification: No report

C)Grounds: No report

D)Beach: No report

E)Pavilion: No report

F)Tennis: No report

G)Membership: Typed copy available Motion was made by Steve D and second by Tim G to accept Nicole & Matthew Rehman and Peter & Kristin Price as Annual Family Members and to accept Onita Pierson as an Individual Member. Motion passed unanimously. Discussion, initiated by Steve D, took place regarding advertising for new members. This issue will be revisited due to the sponsorship requirement for prospective members.

H)Finance: -Typed copy of balance sheet available. Things are good and looking even better going forward.

-There is the possibility of Affordable Care Act issues in regards to our employees. -A memo will be sent out reinforcing the no tipping policy of the OFC.

I)Social: Brief discussion took place regarding the casual dress favored by many today and when and how OFC should adapt.

New Business:

Board members reviewed bonus structure for employees provided in writing by finance committee. After a brief discussion Tim made a motion to approve which was second by John F and unanimously authorized by the Board.

The Board then reviewed the criteria for manager Dennis Mannarino's 2015 bonus. It was quickly apparent that Dennis had met and exceeded all the benchmarks to earn his agreed upon compensation. A motion was made by Tim, second by Bob and approved unanimously by the Board to award Dennis the aforementioned incentive.

A motion was made Teri, second by Bob to adjourn which was approved. Meeting adjourned 9:25

Submitted by Christopher McKeever, Secretary.