



Products Division Engineering Team Lead

Engineering Department

Exeter, Devon

## Purpose of Your Role

The position entails leading a small team in the mechanical engineering design and development areas of the business to sustain/adapt existing products and develop new designs for external sales. These designs must conform to stringent legislative and customer requirements. You will report directly to the Head of Engineering for the scheduling of your workload. In your work you will need to interact and develop good professional relationships with all co-workers in order for all of our jobs to be done effectively. The business also relies on good supportive relationships with its vendors and clients for success.

## Key Job Accountabilities

- Lead and control the output for a small technical team (2 other people).
- Take responsibility for the delivery of designs to time and to budget.
- Product design using CAD techniques.
- Engineering calculations.
- Ensuring compliance to industry standards.
- Project and design specification drafting, determining requirement.
- Project budgeting and time planning.
- Presentation of design and prototype.
- Performing pressure and other acceptance tests.
- Workshop engineering evaluation of design within industry standards.
- Lead approve design and manufacture reviews with the relevant technical managers.
- Purchasing specification.
- Dealing with clients' technical queries.
- Writing of technical literature.
- Maintenance of technical files. (Function, vibration, temperature tests, also any other acceptance tests BOMS that are required.)

## Qualifications and Experience Required

Degree qualified in a Mechanical Engineering or similar discipline, ideally with a minimum 2:1 attainment. 6+ years of experience working in a technical field, with industrial experience related to mechanical development. Experience with pressure systems would be an advantage. Previous experience in leading technical teams is essential.

## Essential Skills

- Must be able to lead a team on a day-to-day basis. People management skills, experience and natural ability are essential.
- Self-driven.
- Strong interpersonal skills; good communication skills and work across multiple departments.
- Excellent planning and organisation skills.
- The ability to maintain detailed records.
- Ability to solve problems and prioritise work/tasks.
- Effective decision making and time management skills.
- IT literate in MS Word, Excel and project and ideally with planning software (e.g. Project, Smartsheet) experience.
- Sound work ethic.
- Trustworthy, honest and reliable.
- Confidence to approach team members and ensure admin tasks are completed with the required timeframe.

## AnTech Benefits

Competitive salary with 25 days annual leave on joining, in addition to 8 paid bank holidays. The company offers employees an opportunity to opt-in to a pension scheme, as well as participate in a company Share Incentive Plan where employees can contribute in the growth and value of the company.

## What AnTech Looks For

- Employees with **integrity** and **capability** with a strong desire to **influence** the upstream oil and gas market.
- Ability to set **ambitious goals** and overcome obstacles to achieve them.
- A **passionate** approach to work with every day seen as an opportunity to **learn** and **improve**.
- Great **communication** to further build on the company's excellent reputation within the industry.
- A **collaborative** work ethos to continue to promote the AnTech culture of sharing of skills and expertise.

AnTech is proud to be an equal opportunity employer.

Please send your CV and covering letter (this should be directly linked to the job accountabilities and essential skills outlined on the job description) to [jobs@antech.co.uk](mailto:jobs@antech.co.uk)