



NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.

Van Nuys, CA 91411

800-243-7669 • 818-779 1900 • Fax 818-779-1908

Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

Hollingshead Aviation Services, LLC

Hollingshead Aviation Services, LLC

Client No. 49943

300 Doug Warpoole Rd.
Smyrna TN 37167

- A. (DER) Designated Employer Representative
- B. FAA Operating Certificate Number
- C. Start Date of Anti-Drug & Alcohol Program
- D. Date of Enrollment
- E. Date of Enrollment Expiration

Dallas Smith

December 9, 2016

December 9, 2016

December 9, 2019

To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40.

Marshall A. Zapler MD

Medical Review Officer

Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Dallas Smith

Drug and Alcohol Program Manager

Please keep this form for your compliance records