



Job Title:	Banksman
Department:	Haulage
Base Location:	Tewkesbury
Hours:	An average of 48 hrs per week to comply with the Working Time Directive, 5 days over 6, working on a shift rota.
Relationships:	Haulage Department, Milk Reception and Chilled Warehouse
Responsible to:	Fleet Logistics Manager
Responsible for:	None

JOB DESCRIPTION

Established in 1938, Cotteswold Dairy is one of the UK's leading independent, family-owned dairies. We support local farmers and communities by delivering the freshest, finest quality products and first class customer service.

Team Cotteswold:

At Cotteswold Dairy we recognise that we will achieve far greater success working as a team, with empathetic people management and valuing each other, our staff and our customers.

The aim of 'Team Cotteswold' is to give a disciplined and determined effort to value everyone and everything and as a consequence make the Company the first preference for employees and customers alike over the long term.

The Team Cotteswold Vision:

By 2025, to be the leading environmental family dairy.

Overview:

A vital role, responsible for providing clear, correct and safe directions to drivers on site to minimize the possible risk to personnel and other equipment.

Main Duties & Responsibilities:

- To direct movements of HGV vehicles and equipment on site;
- To help guide and manoeuvre HGV vehicles and trailers into parking spaces and loading bays;
- To recommend and lay out safe on-site traffic systems;
- To keep vehicles and people apart;
- To communicate with drivers and Transport personnel verbally and by radio;
- To manage traffic to avoid excessive queuing;
- To understand and comply with the Company's Health and Safety Policy statement.
- To perform any other reasonable task as requested by more senior staff.

Skills

Essential:

- Strong organisational skills with professional and clear communications skills;
- Positive attitude possessing high levels of commitment, motivation and flexibility;
- Ability to work flexibly to cover shifts and work to tight deadlines;
- Common sense;
- Ability to work outside in the elements;
- Knowledge of Health and Safety and safe working practices.

Desirable:

- Experienced in the HGV industry or traffic management, however training will be provided to the right candidate.