

	Environmental Policy		Doc: E01
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Cotteswold Dairy was established in 1938 and is one of the UK's leading independent, family-owned dairies. The company operates a dairy processing site in Tewkesbury and distribution depots in Cheltenham, Shrewsbury and North Wales. Cotteswold Dairy is proud to support local farmers and to source all of its packaging from within the UK. The company appreciates the potential impact it may have on the environment as it grows, and therefore endeavours to do so with sustainable business growth in mind. The company is committed to preventing environmental pollution throughout all its business activities and identifying and complying with all relevant environmental legislation and requirements.

To this end, the following has been committed to by top management:

- Provide staff with the resources needed to implement and maintain the company environmental management system and actively achieve continual environmental improvement through working practices.
- Establish environmental training and awareness for staff to ensure a consideration towards the environment that is embedded into work ethic.
- Set quantifiable environmental objectives and targets in line with the company's significant activities, products or services and relevant compliance obligations.
- Regularly report environmental KPI's to the management in order to review progress towards achieving environmental targets and objectives.
- Operate efficiently with the use of best available techniques within each department to reduce emissions or environmental impacts through working practices.
- Active consideration towards technological advances where possible to improve fleet performance, reducing both noise and carbon emissions.
- Reduce mileage and associated emissions by working with suppliers who are local.
- Encourage suppliers to promote and operate environmentally sustainable policies and practices.
- Abide by the waste hierarchy, zero waste to landfill has been achieved since 2017.
- Maintain and further improve upon high levels of recycling.
- Eliminate unnecessary single-use plastics and source non-virgin packaging where feasible.
- Continue to use product packaging that is made of reusable or widely recyclable materials.
- Extend product shelf-life where possible, whilst maintaining quality, in order to reduce food wastage.
- Ensure that environmental, social and economic considerations are reflected in business decision making.
- Guarantee that the environmental policy is reviewed annually by the management and where necessary updated and reissued.

Signed:

George Workman
Managing Director

Date:

30/04/2020