

Alcohol & Mind-Altering Substances Policy (HS 30, 31)

Rationale

Tamariki and adults will experience an environment where they are protected from the harmful effects of alcohol and mind-altering substances.

Purpose

To ensure tamariki are protected and kept safe from harm.

Guidelines

- No Educator, Visiting Teacher or other adult visiting a home can be under the influence of alcohol or mind-altering substances.
- Visiting Teachers must not use or be under the influence of alcohol or any other substance that has a detrimental effect on their functioning or behaviour, while responsible for tamariki attending the service.
- If an adult arrives at the home under the influence, they will be asked to leave immediately.
- If a parent/guardian arrives to pick up a child while under the influence one of the following, suggestions will be made:
 - To contact a friend or relative to come and pick the child up.
 - To provide money for a taxi.
 - To offer transport home.
- If none of these suggestions are accepted and the educator is concerned for the welfare of the child, the police may be contacted.
- If a Visiting Teacher suspects an Educator is under the influence, parents will be contacted, and the Visiting Teacher will stay with the children until they are collected. The situation will be investigated by the Visiting Teacher and Manager and care will cease until the Manager is satisfied the situation has been remedied and the Educator is fit to care for children again.

Date Reviewed: June 2023